



# **SOCIETY OF RADIOGRAPHY IN KENYA (SORK)**

(Formerly Association of Radiographers, Kenya: Registered 25/05/1962 Cert. of Exempt No. 1222)

**REF : SORK/GEN/2022**  
**DATE : 12<sup>th</sup> March, 2022**

Golf Course Commercial Centre,  
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## **MINUTES OF SOCIETY OF RADIOGRAPHY IN KENYA ANNUAL GENERAL MEETING** **HELD ON 12<sup>TH</sup> MARCH, 2022 AT THE WESTLANDS BANQUET CENTRE, NAIROBI.**

Members present as captured in attendance list by secretariat.

### **MIN/SORK/AGM/2022/1a; PRELIMINARIES**

The president, Society of Radiography in Kenya; Mr. Jevas Kenyanya called the meeting in to order at 10:30am and the meeting started with a word of prayer from Mr. Shem Onchuki.

Master of ceremony Mr. Clifford Ike assisted by Miss Nelly Ronoh later presided over the meeting with introduction of members present, their county and their work stations. Later the meeting proceeded to a thirty-five-minute tea break starting from 11.00am.

### **MIN/SORK/AGM/2022/1b; COUNCIL AND MEMBERS' REMARKS**

The Honorary Secretary, Mr. Samuel Karanja began the session by eulogizing with the families of departed colleagues and by extension other families' members, during COVID-19 pandemic where members observed a moment of silence in honor of the departed souls.

The Honorary Secretary Mr. Samuel Karanja also recognized the presence of students from KMTC and JKUAT University. Later welcomed the 1<sup>st</sup> Vice President Mr. George Owiti who welcomed the delegates to the Annual general meeting. In his remarks he appreciated the SORK Council for working as a team and sacrifices rendered to SORK in championing the professional interests of Radiography in Kenya noting that all this were rendered on Honorius basis. He urged members to be proud of the SORK and maintain patriotism.

IN PURSUIT OF QUALITY RADIOGRAPHY

*Consultancy Services, Journals Seminars, Conferences, Training etc*

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Name	Remarks
Mr. Isaack Ndege	<p>That as chief radiographer Ministry he had mandate to support Society of Radiographers Kenya (SORK), professionally.</p> <p>That radiographers were being overcharged practicing license fees by KNRA and the solution to this was to have the radiographer Act being in place.</p> <p>The issue of regional balancing where radiographer were being discriminated based on which county they came from to secure job from some counties.</p>
Mr. Bernard Ondari	<p>He urged members to continue supporting SORK as it is the key to members welfare and professional growth.</p> <p>Recommended that SORK recognizes radiographers who have advanced academically in several stages as away of encouraging others.</p>
Mr. Simon Mwihoti	<p>Highlighted PDERC achievements on streamlining matters pertaining education and training.</p> <p>He emphasized the need to have CPD programmes to enhance individual skills.</p> <p>Recognized support given to the JCUAT and KMTC by the society.</p>
Mr. Kenneth Kariuki	<p>Applauded the council for the progress and the mile stone they were making.</p>
Miss. Mercy Korir	<p>Thanked the SORK council for appreciating students and giving them a chance to attend the AGM.</p>
Dr. Solomon Kilaha	<p>Appreciated the fact that radiography had tremendously over the years.</p>
Mrs. Victoria Koi	<p>Took members on some of the news courses offered at KMTC. She emphasized the need for members to acquire academic papers and not limit themselves as more jobs were opening up.</p>

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After an engaging period of members remarks and comments. Mr. George Owiti invited the SORK president Mr. Jevas Kenyanya to give the opening remarks. The SORK president welcomed, thanked members for finding time to attend the AGM from all corners of the country and also passed his regards from Ghana. In his remarks he also appreciated all retired members of SORK for their immense and unwavering support to SORK affairs and progression of the profession. He added that SORK needed to tap from their experiences and benchmark from other countries who honor their retired senior professionals.

He also noted the need to reorganize the retirees and network with them through social media platforms like WhatsApp groups and other platforms. While welcoming those attending online, he informed them that that a link for online AGM participants was Live for them to follow.

The SORK President invited the Honorary Secretary General Mr. Samuel Karanja to guide members through the meeting Agenda and thanked members for support they gave the Secretary him during bereavement.

## **MIN/SORK/AGM/2022/2; READING THE NOTICE CONVENING THE AGM**

The Honorary Secretary Mr. Samuel Karanja called the meeting to Order of Business for the AGM by reading the notice convening the meeting he took members through the agendas of the AGM as per notice convening the AGM meeting and proceeded to receive and record the apologies

## **MIN/SORK/AGM/2022/3; RECEIVING AND RECORDING APOLOGIES**

Secretary General took apologies for members absent recorded as follows;

- 1) Mr. Kelvin Mwendwa
- 2) Lena Choge
- 3) Christine Nyogesa
- 4) Lincoln Njiru

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- 5) Faith Kimuge
- 6) James powon
- 7) John Sowet
- 8) Allan Sawe
- 9) Raphael Cheptumo
- 10) Daniel Wanyama
- 11) Phillip Wanyama
- 12) Clive Kiprotich
- 13) Allan Kibet
- 14) Daniel Oguna
- 15) Victoria Khamati
- 16) Kepha Machoka
- 17) James Bodi
- 18) Loise Kisalia
- 19) Vitalis Juma
- 20) Joyce Wafula
- 21) Irene Sabira
- 22) Edwin Morara
- 23) Esther Syombua
- 24) Jane Gakonyo
- 25) Felisters Rotich
- 26) Reuben Mutai
- 27) Florence Kipkoech
- 28) Anderson Biwott.
- 29) Antony Mamati
- 30) Charity Waitiki
- 31) Charles Kimeu

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- 32) Enock Onchong'a
- 33) Lucy Gakii
- 34) Patricia Livondo
- 35) Simon Kanyi
- 36) Susan Karimi
- 37) Vitalis Waturo
- 38) Mike Kidali
- 39) Veronica Njagi
- 40) Byron Mwakisha
- 41) Lucy Kalunde
- 42) Alfred Orina
- 43) Deborah Obare
- 44) Peter Mwinzi

## **MIN/SORK/AGM/2022/4; CONFIRMATION OF PREVIOUS MINUTES AND MATTERS ARISING FROM PREVIOUS MINUTES**

The Honorary Secretary took members through previous minutes for 2020 and 2021 AGM

Minutes were proposed by member Evelyn Wasike and seconded by Daniel wambua.

## **MIN/SORK/AGM/2022/5; MATTERS ARISING FROM PREVIOUS MINUTES**

The following were noted as typing errors.

- Member's subscriptions from grassroot not to grassroots.
- Previous minute's correction of 61<sup>st</sup> meeting not 60<sup>th</sup> as captured.

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The need to insure office assets following the fire incident at the SORK offices was discussed at length with secretary assuring members that it was work in progress in a rejoinder another member pointed out on the need to secure the SORK Archives sighting that he was a beneficiary of previous leader's archives. He emphasized on the urgency to look for a good archive system.

The Secretary General also took note of the concerns and promised members that achieving matters will be addressed while he requested the Radiographer's Act question be differed abiding Secretary's Report.

Student Indexing was raised by a member who was concerned on the process is stating that data and reconciliations were important. SORK president reacted to this concern noting that late Mr. Kanamu had initiated the process that somehow stalled he took the opportunity to urge PDERC committee to relook at the matter.

A concern was raised with a member wishing to know if there were no elections and how did the board come up with officials. The Honorary Secretary rejoined by giving clarifications that that there was a missing statement on the minutes which contained the Election report and outcomes. He said that members who applied to vie for various post had withdrawn hence all posts going unopposed and that missing statement will be corrected.

## **MIN/SORK/AGM/2022/6; PRESENTATION OF SORK COUNCIL REPORTS**

### **The SORK President Report**

The SORK President took members through his report commencing on activation of SORK Magazine, Journals and students. He emphasized that this was key element to professional growth and it was high time Kenyan radiographer to learn their peer on publishing.

The president also explained to members that several activities were done during World Radiography Day and that it strategic since it captured some attention in parliament which formed basis for easy lobbying

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after Second reading which was the order papers number one on 2<sup>nd</sup> march 2022 by Liaising with the proposer of the Bill.

Members agreed to call the newly launched platform for retirees as “Elders’ Club” as gesture of honoring senior retired members selflessly had contributed much to our profession.

Mrs. Hilda Marsha was tasked to give Elder's club a WhatsApp group as Elders Club. All Elders were appreciated and the event was presided over by First vice president Mr. George Owiti through issuance of certificates.

The president also introduced the new SORK committees as formulated, taking members through various tasks and goals the committees were expected to achieve. Concerning Radiographer’s bill 2019 the president assured member of council commitment and also shared some strategies and approaches the council had laid down to achieve the goal.

## **Honorary Secretary**

The Honorary Secretary Mr. Karanja took members through his report which touched on various facets. He explained at length that the office had adopted use of consultants to ease and increase efficacy in office operations further he explained that the council was in process of automating various office operation and more to this he addressed issues concerning training sighting the right student lecturer ratio as key to quality training, he also reiterated that student indexing formed part of the greater efforts by SORK to have balance and check with the training institutions

In his report he updated member about CME, constitutional amendment, World Radiography Day, student conference as progressive activities scheduled to take place during the year giving the meeting several strategies set to achieve the same. He also gave brief report on RASCO 2021 sighting both strength and challenges as experienced. on matters radiography bill he concluded by assuring members that the council was committed to achieving an ACT despite the year being an electioneering year

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## **Treasurer Report**

The treasurer commenced her report by sighting several incomes streams the society more to this she gave various areas where the society spent most of it income

She also presented on various county remittances report which contained the annual contribution per county distributed monthly. In conclusion the treasurer presented the 2022 budget projections.

## **MIN/SORK/AGM/2022/6; MATTERS ARISING FROM COUNCIL REPORTS**

### **Matters arising from the SORK President's report**

Regarding SORK committees as presented by the president a few corrections as follows;

The title of the SORK president's report should have read; 61<sup>st</sup> AGM 2021 Council Report as opposed to 60<sup>th</sup> AGM as captured. More to this PDERC committee Deputy Convener was corrected to read Mr. John Kiprotich and not Mrs. Margaret Njuwe as recorded on the same note Mr. Alex Ichelai name was noted missing on the PDERC Committee while Ted Nnamdi who serves in publicity real name was Moses Obonyo. Typing error to be corrected in SORK Journal committee as Dr. Solomon Kilaha not Solomon Kilaha.

A concern if KMTC and other Radiography campuses are prepared for CBC students, where we have six years to have a qualification of grades are going from CBC program this was extensively discussed and agreed that necessary forecasted measures should be put in place. Mr. Barare proposed to have student leadership pronouncement in the AGM'S and that ratification should be done to have student leadership enforced and represented in next subsequent AGM.

### **The Auditor's Report.**

The auditor clarified to members that expenses captured in his report were part of committee expenses, meetings and conferences especially the one for Mombasa (RASCO) and Tanzania (TARA).

The auditor further clarified to members that there were salaries increment to office employees

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and in rejoinder, the Honorary Treasurer mentioned to the members that there was extended expenses to cater for extra the staff /employee to help in RASCO Conference organization and logistics thereof.

Mr. Galgalo asked Council about guidelines in the booklets direction taking towards finance & fundraising committee

Student mentorship expenses needed clarifications where the President confirmed that mentorship was done on social media and physical covering all 8 KMTC campuses as well as JKUAT, this involved an external motivational speakers.

## **Honorary Secretary Report**

In his feedback the Honorary Secretary also affirmed that there is a legal officer to write letters to banks and Counties on matters relating to subscriptions.

Mr. Makau also asked for students 'Mini- RASCO and share Theme and Sub-Theme and share them on time and in reply Honorary Secretary assured Mr. Makau that that was work on progress and that this will be duly out once complete. Member Mr. Barare pointed out to the Council that the SORK Presidents Reports should be strategic action projections, while the Honorary Secretary report should be administrative and affirmative or operational action, she also alluded that AGM should be rotational on the proposals Kisii County as the next center to host the AGM. This was supported by Mr. Shem Onchuki sighting that it would be of great benefit to host AGM in areas where there is low subscription in order to engage and encourage members.

The SORK president insisted on essence of having positive feedback on AGM venues in which where Mr. Nimrod a council member guided that on quorum was the most important criteria to guide on hosting the AGM. Mr. Ike in a rejoinder requested if SORK could define the counties into regions for easy mobilization

## **Treasurer's Report.**

Members were also concerned on why Embu County was not subscribing to membership. Mr. Ndege also added that Embu County needed to be exemplary and that SORK needed to write to Counties through the

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chair (COG) and by extension write to county radiographers in Embu County. The SORK president also stated the Enactment of the Radiographers' Bill could streamline the issue of subscription.

It was also noted that Kenyatta National Hospital had zero subscriptions on some months and the same note a member noted that some members were un-responsive and sometimes other members could unsubscribe from the payroll as previously noted while Mombasa County chief radiographer encouraged other chief radiographers to aid in increasing subscriptions.

The 1<sup>st</sup> Vice-President added that in some counties, some liaison officers were active while some counties not subscribing at all, some who subscribed but did not give the By-products to SORK accounts. And he further advised that it could be individual member initiative make appropriate follow-up if the amount of subscription is deducted and not remitted and could reach out to SORK. He further illustrated giving Busia County as an example where liaison officer facilitated payment of Kes 300,000 accrued where pay-slips could show deductions but zero remittance in SORK accounts.

The honorary Treasurer also replied to a concern on KMTC arrears which She clarified that normally are receiving payment from KMTC but the money come in as accrued and erase from the previous year balance.

The SORK president also affirmed that even if such letters have been written in the past the office will do still in writing but the bill will enforce such subscription from members.

A member Mr. Ondari that there should be administrative support for campuses of KMTC to be approached in order to have their subscriptions on time. He also advised that the stated Counties /Institutions, that don't subscribe should be served with annual arrears invoice that annual arrears invoices while 2<sup>nd</sup> Vice-President Mr. Sydney also added that in future such entities would be also be gauged in order of subscriptions.

-Mr. Barare added that life membership is beyond 60 years up to which a minimum fee of Ksh. 100,000 has to be paid for one to be a life member.

Mr. Ondari also questioned the term limit in which the auditor should be in service this was in regard to how long one should serve any organization as an auditor whether were laws or guidelines guiding on the

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same The Honorary Secretary and President the SORK while noting that constitution was silent regarding the maximum period and auditor could be retained because of his performance they also confirmed that consultation from the lawyer, leaders, and consultants and could redirect further the about term limit of the auditor.

A proposal by a member to use APSEA while making advertisement for the auditing firm was applauded by the present who said that this would be less costly compared to other forms like daily newspapers.

A request to have a list members of good standing published was floated by Mr. Caleb where members discussed but this issue was however pegged to an on-going process to automate the office process through membership portal.

## **MIN/SORK/AGM/2022/7; AOBs**

The Honorary Secretary confirmed to members that there was no AOBs received within 14 days of notice convening the AGM meeting however an opportunity was given to Mrs. Margaret who applauded the council for appreciating Elders Club and its contribution to the profession another chance was given to Nelly Rono, she proposed on how to improve attendance during Next RASCO while navigating through her proposal to the members and council she urged to the meeting to introduce away members could to send their payments for RASCO on instalments which she dubbed "Lipa Pole Pole investment" for which should be highly discounted to encourage people to join in her remarks she further proposed to the council to consider hosting the RASCO Diani South Coast.

There being no other business, the meeting was adjourned at 6:45pm with a word of prayer from Mr. Shitanda.

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