

## **SORK ANNUAL GENERAL MEETING**

### **HONORARY SECRETARY REPORT**

#### **INTRODUCTION**

It is with immense pleasure that I welcome you, to this year's annual general meeting. Which marks the first AGM after achieving one of our lifelong goals that is Radiography ACT No 28 Of 2022. Your presence here, it's enough testimony that you have interest and your support to our profession and therefore the society's Vision and mission. Last year was transition year in many aspects to include economic recovery, National elections and many others, but with all this, handy we still made important milestones in our professional activities as highlighted below and in all this we thank the Almighty God for His guidance and protection.

As we go on with deliberations of the day today, it will be a great opportunity to scale ourselves on where the society is and where we want to go guided by our new strategic plan as envisioned by the council and developed through members inputs and indulgence.

#### **RADIOGRAPHER'S ACT 28,2022**

Please indulge with me as I take a moment to celebrate Radiography family in Kenya on achievement into self-regulating profession. Previously I stood addressing on these meeting on promissory face discussing Radiographer's bill, but today the society takes pride in fulfillment of Radiographers Act No 28, 2022. Compared to our peers within the region we could have been the last entrant to be regulated but we can stand out strongly and say that we have a law that is superior than most countries in Africa .The fact that our ACT had three more areas of radiography practice that are extra medical ,it recon strength and diversity in the Act, and as the title of the act goes "Provision of law that will regulate training and practice of radiography." It is our believe that we shall have progress and order in radiography profession in Kenya.

Importantly shall be how to operationalize the act and how it will benefit our membership in a more formidable way. I want to assure our membership that the council has taken this issue with the assiduous attention and as you are aware the society has taken its part to fulfil its mandate as required by the act by actively liaising with the MOH as well as fulfilling certain provisions as depicted by recently concluded interviews.

## **OFFICE OPERATIONS, PROCEDURES AND INFRASTRUCTURE**

Last year the council embarked on journey to develop ICT infrastructure that would see the most of the society activities automated through development of robust website that will enable the following

- member will be able to register online, submit their academic information as required, submit bio data as required, be able to View and print certificates online
- View CPD points on activities carried out by SORK and those outside SORK activities.
- Enable members view their subscription/payments status and pay using through the same infrastructures.
- The RASCO portal will seamlessly enable online registration article submissions and other RASCO related activities

The website has several other areas to include journal and publication and more to this, the website will be a source of revenue through advertisement. The web will form an integral link to our social medial platforms and many other aspects.

Today as we celebrate this important milestone by officially launching the website and its attached portals, I can attest it has been made in consideration of not only re-branding the society image but also to change ways on how we conduct business. The process of automation is a continuous process and we shall appreciate immediate feedback on how you resonate with the new site. Take this chance to appreciate the committee that made this possible.

## **CONSTITUTION AMENDMENTS**

The Council tasked PEILAC to review and update the current SORK constitution 2018, with an objective to achieve the following outcomes.

1. Expansion of mandates on Council in line with the Radiographers Board of Kenya on various radiography specializations in the Act;
2. Develop modality chapters
3. Recommend measures to incorporate or affiliate student radiographers into SORK leadership;
4. Aligning the mandates of SORK with the Radiographers Act and the Constitution of Kenya 2010
5. Review current statutes to enhance good governance and membership participation and representation;

6. Develop criteria for awards and honours for radiographers of exemplary or outstanding achievement; and,
7. Develop radiographers' scope of practice.

PEILAC reviewed the current statutes and made substantive amendments to include also articles and sections that had typographical and grammar errors in previous constitution as provided in the documents that was sent during notice, it is the believe of the council that every member has gone through the proposed amendment as the council seek ratification of the same.

1. Expansion of mandates on Council in line with the Radiographers Board of Kenya on various radiography specializations in the Act;
  - a) Article 1 Section 2 Interpretation: Defines a radiographer and radiography.
  - b) Article 2 Objects: Expunges the role of SORK as registrar of radiographers and provided emphasis on advocacy in Sections 2, 3 and 5.
  - c) Article 10 Committees renames the previous Article 9 Standing Committees and provides expanded mandates to some of the committees.

The Article further renames key standing committees;

- i. Publicity and Organizing Committee (POC) to Advocacy and Public Relations Committee (APRC),
- ii. Finance and Fundraising Committee (FFC) to Resource Mobilization Committee (RMC), while,
- iii. PDERC and PEILAC have retained their original identity, and introduces the,
- iv. Awards and Recognition Committee (ARC).

All the committees save for the novel one has expanded mandates that are reflected in the proposed amendments.

2. Develop modality chapters;
  - a) Article 1 Section 2 Interpretation: Defines chapter
  - b) Article 22 Section 1: Incorporates chapters and provides for establishment of chapters.
  - c) Schedule 2: Provides official nomenclature for chapters.
3. Recommend measures to incorporate or affiliate student radiographers into SORK leadership; Article 3 Section 2 Paragraph 4 mandates Council to provide policy framework for engagement with radiography student organizations.
4. Aligning the mandates of SORK with the Radiographers Act and the Constitution of Kenya 2010;  
Article 2 Objects: The previous Section 4 that provided for SORK act as a registrar for radiographers within Kenya has been expunged.

5. Review current statutes to enhance good governance and membership participation and representation;
  - a) Article 3 Section 3 Paragraph 3: Provides incentive for life membership acquisition since it confers permanent participation in the Consultative Forum and exclusive privileges during Society proceedings or meetings.
  - b) Article 4 Management of The Society:
    - i. Section 1 Council; Paragraph 2 has expanded composition to include various specializations (Paragraphs 3 -14) as envisioned by the Radiographers Act No. 28 of 2022. Further the Vice President as per the proposed Paragraph 5, shall be elected amongst the specialization representatives hence additional portfolio.
    - ii. Section 2 Consultative Forum;
      - a. Paragraph 1 Sub Paragraph 4 provides inclusion of life members while Sub Paragraph 5 reviews and recommends a novel group of representations.
      - b. Paragraph 3 has expanded the mandate of the Consultation Forum to include provisions for ratifying and approving fiscal planning and budgetary allocations proposals from Council.
  - c) Article 6 Officers of the Society: Paragraph 2 has been reviewed to capture accountability the Officers are to Council individually and collectively.
  - d) Article 7.2 Vice President provides for one (1) Vice President elected from the elected additional members abolishing the Offices of 1<sup>st</sup> Vice President and 2<sup>nd</sup> Vice President (in previously Article 6 Sections 2 and 3).
  - e) Article 12 Section 1 Electoral Board provides extended that includes all elections within the Society.
  - f) Article 13 Leadership Transition replaces the previous Article 12 Change of Office and incorporates administration of the oath of office during handing over to incoming Council captured in the proposed Section 3.
6. Develop criteria for awards and honours for radiographers of exemplary or outstanding achievement;
 

Article 10.5.6 established the Awards and Recognition Committee (ARC) to provide for the following mandate:

  - a) Formulate and recommend general policies regarding awards and honours administered by Council.
  - b) Formulate general awards and recognition programmes designed to meet the needs and desires of the Society.
  - c) Select and recommend subject to approval by the Council, the recipients of the established existing awards and honours.

#### **Developing the Radiographers' Scope of Practice:**

The committee has developed a draft scope of practice for medical radiographers specifically diagnostic radiography and radiation therapy, adopted from the Society and College of Radiographers, United Kingdom (SCoR – UK), American Society of Radiologic Technologists (ASRT) and the American College of Radiology.

The Proposed Amendments of the SORK Constitution 2018, proposed Scope of Practice, and source materials are available at the website for your perusal.

## **RASCO 2023**

As it has been our tradition, we shall be holding our biannual scientific conference this year, this time at south coast region, the council has envisioned conference that will embrace our colleagues regionally focusing more on our neighbors within the east Africa community.

The overall outcome of this conferences remains to have a well-informed professional on professional matters both on the existing ones and global trends as they are emanating, Hence the council wish to make a clarion call to all radiographers in Kenya to endeavor plan to be attending RASCO as it forms and integral part in professional development

To encourage and make it easier for members to attend the event, the SORK office will support all radiographers with necessary documents as might be required to seek sponsorships and necessary off duty permissions from their employers. We have also introduced lipa Pole Pole program one that will see that people pay registration fee and others in instalments. Communication on this programme will be communicated soon as we roll out the programme.

## **CONTINUOUS MEDICAL EDUCATION**

The council would like to relay our sincere gratitude to all sponsors who worked with us last year to offering CME and other activities to our membership. More on behalf of the council, I applaud all speakers, moderators and all those who attended these meetings.

This year we have series of CME and other activities lined up to enhance our professional output, the meeting has been distributed regionally and we urge members from this region to attend in large numbers while other attend online where the meeting is hybrid.

## CALENDAR OF EVENT

DATES	ACTIVITY	TARGET GROUP	BUDGET (USD)	VENUE	SPONSOR
<b>JANUARY</b> 29/01/2023	-RADIOGRAPHERS NEW YEAR (2023) PRAYERS/DEDICATION/ RESTORATION.	RADIOGRAPHERS AND RADIOGRAPHY STUDENTS	1,500 USD	HYBRID (ONLINE & ONSITE) NAIROBI	SORK
<b>FEBRUARY</b> DATE TO BE CONFIRMED	ULTRASOUND  CT/MRI CME	RADIOGRAPHERS ACROSS THE COUNTRY  RADIOGRAPHERS ACROSS THE COUNTRY	2,000 USD  2,000 USD	HYBRID (ONLINE & ONSITE)	SORK/WILLING SPONSOR IN SORK SPC
<b>MARCH</b> 11/03/2023  DATE TO BE CONFIRMED	AGM 2023  ECR 2023	SORK MEMBERS IN GOOD STANDING  INTERESTED RADIOGRAPHERS	4,000 USD  INDIVIDUAL	NAIROBI CITY  TO BE CONFIRMED	SORK/WILLING SPONSOR IN SORK SPC
<b>APRIL</b> DATE TO BE CONFIRMED	MRI CME  RADIOGRAPHERS MENTORSHIP ON SUBSTANCE ABUSE,	RADIOGRAPHERS  RADIOGRAPHERS	2,000 USD	KISUMU CITY	SORK/WILLING SPONSOR IN SORK SPC
<b>MAY</b> DATE TO BE CONFIRMED	ULTRASOUND CME  RADIOGRAPHERS MENTORSHIP ON INDIVIDUAL INVESTMENT & PENSION PLAN	ALL SONOGRAPHERS  RADIOGRAPHERS	2,000 USD	MERU /KIRINYAGA TOWN	SORK/WILLING SPONSOR IN SORK SPC
<b>JUNE</b> DATE TO BE CONFIRMED	CT SCAN CME	RADIOGRAPHERS	2,000 USD	KISII TOWN	SORK/WILLING SPONSOR IN SORK SPC
<b>JULY</b> DATE TO BE CONFIRMED  DATE TO BE CONFIRMED	THERAPY & NUCLER MEDICINE WORKSHOP  ULTRASOUND/CT	THERAPY RADIOGRAPHERS & INTERESTED DIAGNOSTIC RADIOGRAPHERS  ALL RADIOGRAPHERS	2,000 USD  2,000 USD	NAIROBI CITY  MIGORI/HOMABAY	SORK/WILLING SPONSOR IN SORK SPC  SORK/WILLING SPONSOR IN SORK SPC
<b>AUGUST</b> DATE TO BE CONFIRMED	RADIATION PROTECTION AND SAFETY	ALL RADIOGRAPHERS	2,000 USD	MOMBASA/MACHAKOS TOWN	SORK/WILLING SPONSOR IN SORK SPC
<b>SEPTEMBER</b> DATE TO BE CONFIRMED	ULTRASOUND/CT	ALL RADIOGRAPHERS	2,000 USD	GARISSA TOWN	SORK/WILLING SPONSORIN SORK SPC

<b>OCTOBER</b>	RASCO 2023				SORK/SPONSORS
DATE TO BE CONFIRMED	ULTRASOUND CME	ALL RADIOGRAPHERS	2,000 USD	ELDORET TOWN	SORK/WILLING SPONSORIN SORK SPC
<b>NOVEMBER</b>	RADIOGRAPHY STUDENTS CONFERENCE AND MENTORSHIP	RADIOGRAPHY STUDENTS	10,000 USD	TO BE CONFIRMED	SORK/WILLING SPONSORIN SORK SPC
DATE TO BE CONFIRMED	08/11/2023	WORLD RADIOGRAPHY DAY (WRD) INTER COUNTY CELEBRATIONS	ALL RADIOGRAPHERS AND RADIOGRAPHY STUDENTS	7,000 USD	SORK/WILLING SPONSORIN SORK SPC
<b>DECEMBER</b>	SORK END YEAR GAL DINNER SYMPOSIUM	ALL RADIOGRAPHERS	5,000 USD	TO BE CONFIRMED	SORK/WILLING SPONSOR IN SORK SPC
DATE TO BE CONFIRMED					

## ELDERS CLUBS

Last year the society launched “Elders’ Club” as gesture of honoring senior retired members selflessly had contributed much to our profession. In addition, the council has seen it wise to revitalize these by having former council leadership into these club to give meaning not on age based but also leadership.

## CONCLUSION

Ladies and gentlemen as I conclude, working together form the beginning, keeping together will bring progress and more importantly working together will bring sustainable success. I wish to thank you for the immense support you have given to my office and the council.