

Society of Radiography in Kenya (SORK)



63RD

ANNUAL GENERAL MEETING



SATURDAY 9TH MARCH 2024
Boma Hotel, South C, Nairobi

In Pursuit of quality Radiography

2021 - 2024 COUNCIL MEMBERS



Jevas Kenyanya
President



Vivianne Ochiel
Honorary Treasurer



Samuel Karanja
Honorary Secretary



George Owiti
1st Vice President



Sidney Njau
2nd Vice President



Nimrod Onyancha
Council Member



Lucy Akoth
Council Member



David Mulli
Council Member

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VISION

A global Center of Reference on Radiography.

MISSION

To build a sustainable global brand in radiography, through efficient systems and processes.

CORE VALUES

The core values that will guide the members in enhancing the profession will include;

Respect

Professionalism that will be upheld at individual and institutional levels.

Integrity at the highest possible standards

Reliability

Equity for all regardless of gender, race or creed

Responsiveness

Social responsibility

Teamwork

Innovativeness

SOCIETY'S INFORMATION

Council Members:	Jevas Kenyanya	-	President
	George Owiti	-	1 st Vice President
	Sydney Njau	-	2 nd Vice President
	Samuel Karanja	-	Honorary Secretary
	Vivianne Ochiel	-	Honorary Treasurer
	Nimrod Onyancha	-	Council Member
	Lucy Akoth	-	Council Member
	David Mulli	-	Council Member
Secretariat	Oscar Ogada	-	Office Administrator
	Sheila Ibrahim	-	Ass. Office Administrator
Registered office	Golf Course Commercial Centre 2 nd Floor, Room 2.9 P.O. BOX 30401 - 00100 Mbagathi Road - Kenyatta Market, Nairobi Email: info@sork.or.ke Website: www.sork.or.ke		
Independent Auditors	Nyambari and Associates Certified Public Accountants (k) 2 nd Floor, Uniafric House, Koinange Street P.O. Box 29019 - 00100 GPO Nairobi, Kenya		
Principal Banker	Kenya Commercial Bank Moi Avenue Branch, Nairobi		
Legal Advisors	Gachoki Murimi & Associates Advocates NSSF Building, Block A, 10 th Floor, Eastern Wing, Bishop Road P.O. Box 15384 - 00100		

AGM PROGRAMME

TIME	ACTIVITY	FACILITATOR
08:00AM	ARRIVAL AND REGISTRATION OF DELEGATES	SECRETARIAT
09:00AM	ANNOUNCEMENTS & HOUSE KEEPING	MASTER OF CEREMONY
09:15AM	OPENING REMARKS	1ST VICE PRESIDENT
09:20AM	INTRODUCTION & PRESENTATIONS	1ST VICE PRESIDENT
10:00AM	2024 AGM BUSINESS	HON. SECRETARY
10:05AM	AGENDA ITEM 1,2,3	HON. SECRETARY
10:35AM	AGENDA ITEM 4	HON. SECRETARY
10:45 AM	TEA BREAK	SECRETARIAT
11:20AM	AGENDA ITEMS NO.5	HON. SECRETARY
12:50PM	GROUP PHOTO SESSION	SECRETARIAT
1:00PM	LUNCH BREAK	SECRETARIAT
2:30PM	AGENDA ITEM 6	HON. SECRETARY
3:00PM	AGENDA ITEM 7	HON. SECRETARY
4:00PM	AGENDA ITEM 8	HON. SECRETARY
4:20PM	MEETING ADJOURNED	MASTER OF CEREMONY

Kindly refer to the 2024 Annual General Meeting (AGM) notice to members on the next page for the agenda items and AGM Business.

Master of Ceremony (MC).....**Ms. Grace Letting**

Ass. Master of Ceremony (MC).....**Mr. Daniel Oguna**



SOCIETY OF RADIOGRAPHY IN KENYA

(Formerly Association of Radiographers, Kenya: Registered 25/05/1962 Cert. of Exempt No. 1322)

REF : SORK/GEN/2023/900

Date : 21st DECEMBER, 2023

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2024 ANNUAL GENERAL MEETING NOTICE TO MEMBERS

The notice is hereby served to the Society of Radiography in Kenya (SORK) members for the 2024 Annual General Meeting to be held on Saturday 9th March, 2024. The venue will be confirmed in due course.

Agenda:

1. To read the notice convening the meeting
2. To receive and record apologies.
3. To confirm minutes of the previous AGM and note matters arising.
4. To receive and adopt 2023 Council Reports.
5. To receive and adopt 2023 Auditor's Reports and fix his or her remuneration.
6. To permit the SORK Electoral Board (EB) to conduct general election in accordance to Article 12 of SORK Constitution.
7. To consider any other business (A.O.B) which not less than fourteen (14) days notice in writing shall have been sent to the Honorary Secretary.

NB:

- ❖ Advance copies related to items 1,2,3,4 and 5 for both 2023 AGM shall be available on www.sork.or.ke from 1st March, 2023.
- ❖ The SORK Constitution (Revised 2023) and the Radiographers Code of Conduct are also available on SORK website for references.

Yours Faithfully,

Samuel Karanja
Honorary Secretary
Society of Radiography in Kenya
Cellphone: 0718244911
Website: www.sork.or.ke
Email: info@sork.or.ke / kenyaradiographer@gmail.com



MINUTES OF SOCIETY OF RADIOGRAPHY KENYA ANNUAL GENERAL MEETING HELD ON 18TH MARCH 2023 AT THE BONA HOTEL, NAIROBI

MEMBERS PRESENT

In Person Attendance

No.	Name	Workstation
1.	Alex Ichelai	KMTC Nairobi
2.	Ali Mursar	Starehe Hospital
3.	Anderson K. Biwott	Trans Nzoia County
4.	Antony Mamati	Nairobi Radiotherapy Centre
5.	Benard Ondari	Kenyatta National Hospital
6.	Benjamin Wafula Nabibia	Aga Khan University Hospital
7.	Betty Chebet	Kapsabet Sub-County Hospital
8.	Caesar Oburu Barare	Kenyatta National Hospital
9.	Catherine Adema	Thika Level 5 Hospital
10.	Cavin Otieno Kambuga	Kenyatta National Hospital
11.	Christopher Odinga	Nairobi County
12.	Clifford Ike Etindi	Kenyatta National Hospital
13.	Daniel Oguna	KUTRRH
14.	Daniel Wambua Mutie	Kajiado County
15.	David Mulli	University Of Nairobi
16.	David Mwaura Gitau	JKUAT
17.	Doreen Chepkirui	South B Hospital
18.	Emily Chepchumba	Kapsabet Sub-County Hospital
19.	Emily Mandere Manyanya	Kitengela Medical Services
20.	Eva Chebet Kechui	Aga Khan University Hospital
21.	Faith Mwende	Kibwezi Sub-County Hospital
22.	Faith Mwikali Kithokoi	Kenyatta National Hospital
23.	Faith Nyamoita	Moi County Referral Hospital

24.	Faith Wamalwa	South B Hospital
25.	Francis Onyango Jakoyo	Kajiado County
26.	Francis Timtoek	Gertrude's Children's Hospital
27.	Fredrick Koech Kibet	Kericho County Referral Hospital
28.	Geofrey K. Kiptai	Aga Khan University Hospital
29.	Geofrey Ongeta	Aga Khan University Hospital
30.	George Owiti	Kericho County Referral Hospital
31.	Gilbert Akodongole	Moi Teaching & Referral Hospital
32.	Gilbert B. Galgalo	Coast General Teaching And Referral Hospital
33.	Gloria Kalumu Mwandikwa	Kenyatta National Hospital
34.	Grace Letting Kosgei	Kenyatta National Hospital
35.	Hawa Suleiman	Nairobi Hospital
36.	Hellen Moraa	Penda Medical
37.	Hilda Kadzo	Retired
38.	Isaac Makori Meja	Kisumu County Referral Hospital
39.	Isaac Mutunga Mutua	Nairobi County
40.	Isaac Mwaniki Ndegeh	Ministry Of Health
41.	Ishmael Abdi Omar	Wajir Couny Hospital
42.	Jackson Muli	United Imaging
43.	James B. Chesang	University Of Nairobi
44.	James Bodi Onunga	Kisii County Referral Hospital
45.	Jane Kaari Murithi	Mathari Teaching And Referral Hospital
46.	Jevas Kenyanya	Kenyatta National Hospital
47.	Joash Omweri	Kiriaini Mission Hospital
48.	Job W. Sifuna	Kenyatta National Hospital
49.	Jonah Chitira	Retired

50.	Joseph Kimutai Sang	Defence Ministry
51.	Joseph Njagi	Kenyatta National Hospital
52.	Joshua Ayienda	Hillford Radiology
53.	Jude Jusper Ogaja	Avenue Hospital –Nairobi
54.	Juliana Mutile Mutuku	Aga Khan University Hospital
55.	Kimuyu Muema	Nairobi
56.	Leah Kabuba	South B Hospital
57.	Lenard Imboyoka Juma	Nyeri County
58.	Lucy Akoth Omondi	Kenyatta National Hospital
59.	Lucy Gakii Mburugu	Nyeri County
60.	Lydia Waswa	Narobi County
61.	Margaret Muthoni Njuwe	Retired
62.	Martin Bundi Rugendo	Kenyatta National Hospital
63.	Mercy Wangu Mworira	KUTRRH
64.	Mike Kidali	Kenyatta National Hospital
65.	Miriam Mueni	Carolina For Kibera
66.	Modica Owuor Moyi	Kenyatta National Hospital
67.	Moody Mayienga	Aga Khan University Hospital
68.	Moses Mutemi	Makindu Sub-County Hospital
69.	Moses Ombui	Aga Khan University Hospital
70.	Najat Ibrahim Sheikh	Starehe Healthcare
71.	Nancy Mong'ina	Kenyatta National Hospital
72.	Nelly C. Ronoh	KMTC Nairobi
73.	Nimrod Onyancha	Nairobi South Hospital
74.	Peter Wambugu Muthee	Kiambu County
75.	Philip Otieno Oyero	Aga Khan University Hospital

76.	Phylis Ntinyari	Karen Hospital
77.	Purity Chebet	Kericho County Referral Hospital
78.	Raphael K. Cheptumo	Moi Teaching & Referral Hospital
79.	Richard Matheka	Kenyatta National Hospital
80.	Robert Kirui	Ministry Of Health
81.	Sahra Abdi Mire	Sakina Hospital
82.	Samuel Mburu Karanja	Diversity Group Ltd
83.	Shadrack Komen	Kenyatta National Hospital
84.	Simon Kimunge Mwihoti	Premium X-Ray Services Nairobi
85.	Solomon Ndenga Kilaha	Retired
86.	Susan Karimi Ndege	Kiambu County
87.	Titus Barasa Wambulwa	Belevue Hospital
88.	Victoria Otsyula Koi	KMTC Nairobi
89.	Violet Anduvati Musimbi	Kakamega County
90.	Vivian Cheruiyot	Nairobi Hospital
91.	Vivianne Akinyi Ochiel	KMTC Manza
92.	Wallace Osano Ondieki	Aga Khan University Hospital
93.	William Komen	Kenyatta National Hospital
94.	William Korir	St. Mary's Mission Hospital
95.	Willys Job Kasule	Machakos Level 5 Hospital
96.	Yvonne Ravonga	Kakamega County

Online Attendance

No.	Name	Workstation
1.	Alex Kiptoo	
2.	Alice Apiyo Mugga	Retired
3.	Allan Kibet	Kericho County Referral Hospital
4.	Ann Jerotich Ngetich	Coast General Teaching and Referral Hospital
5.	Anna Mwende Nguyo	Kangundo Level 5 Hospital
6.	Benard Orina	
7.	Benjamin Mulandi Kinyambi	Makindu Sub-County Hospital
8.	Bether Achieng Abungu	Kakamega/County General Hospital Kakamega
9.	Betty Chebet Tonui	KMTC Kapkatet
10.	Brian Kiprui	
11.	Caleb Some Siocha	MP Shah Hospital
12.	Caroline Wanjiru	
13.	Carrey Oduor Nyamanga	Iran Hospital
14.	Catherine Wangui Muchuki	Kenyatta National Hospital
15.	Chris Nyaga Kinyua	Ministry of Defense
16.	Chrispus Shamala	
17.	Christine Achieng Ogesa	Eastern Deanery 8 Relief Program
18.	Christine Kili	JKUAT Student
19.	Clair Achieng' Oduor	Aga Khan University Hospital
20.	Daniel Wanyama	Moi Teaching & Referral Hospital
21.	David Karanja Njoroge	The Mater Hospital
22.	Dennis Kiplangat Korir	German Medical Centre
23.	Douglas Macharia	
24.	Duncan Makau Mutua	Spine Clinic Africa
25.	Effie Awuor Otieno	Bliss Healthcare
26.	Elizabeth Kwamboka Omara	Student
27.	Elizabeth Chebet Abangi	Kenyatta National Hospital-Intership

28.	Elizabeth Wanjiru Nyagah	Mater Hospital
29.	Elvis Kibet Rugut	Ministry of Defense
30.	Emmanuel Kiplagat Chirchir	Molo Sub County Hospital
31.	Emmanuel Minda	
32.	Enid Kawira	Meru Level Five Hospital
33.	Enock Bogonko Onchonga	Aga Khan University Hospital, Nairobi
34.	Eric Aswani Sunera	Kenyatta National Hospital
35.	Erick Mwilita	
36.	Faith Mukami Wangombe	Mater Hospital
37.	Fanuel Kerich Kechui	Oasis Doctors Plaza
38.	Farid Chepkwon ^y Kipruto	Mediheal Hospital
39.	Fredrick Kangayia Shabaya	German Medical Centre
40.	Guleid Mohamud Guleid	Marsabit County Referral Hospital
41.	Hassan Mwangare Njama	Kwale Sub-County
42.	Henry Kiprotich Kosgei	Narok County Referral Hospital
43.	Hillary Kemboi	AIC Kijabe Hospital
44.	Hyline Nyanchoka Orina	MP Shah Hospital
45.	Iyan Kibitok Kemboi	Mediheal Hospital Eastleigh
46.	Jacinta Muthoni Gachoki	PGH Annex ⁻ Nakuru
47.	Jane Kaari Murithi	Ministry Of Health
48.	Jedidah Mukolwe Sakwa	Kenyatta Nat ^{ional} Hospital
49.	Joseph Woundo	
50.	Joshua Oduor Wesonga	Avenue Healthcare
51.	Joy Sophia Kamunyu	Nairobi Hospital
52.	Karen Machanga	The Nairobi Hospital
53.	Lilian Chepkirui Siele	Londiani Sub ⁻ County Hospital, Kericho

54.	Lucy Kalunde Karanja	Tigoni Sub County Hospital, Kiambu
55.	Madgaline Nishimwe	
56.	Martin Ian Kamanda	The Nairobi Hospital
57.	Martin Ndonga Maina	St Patrick Health Care
58.	Mary Shyanguya Bwonya	Retired
59.	Mercy Jeptoo Kipkemboi	
60.	Mercy Korir	Belle View Hospital
61.	Mercy N. Kinoti	National Spinal Injury Hospital, Nairobi County
62.	Moris Irari Mugo	
63.	Nancy Chebet Chepkwony	KMTC Nakuru
64.	Nelson Mandela Nyanoti	Defence Forces Memorial Hospital
65.	Nemwel Obwori Kibagendi	Komarock Modern Ltd
66.	Nicholas Kyule Nthiwa	Kitui Level 5 Hospital
67.	Oscar Mtwasi	Self Employed
68.	Patricia Otiendo Livondo	Jaramogi Oginga Odinga Teaching & Referral Hospital
69.	Patrick Kimani Gichane	Kerugoya Medical Centre
70.	Phillip Mainga Makori	Kenyatta National Hospital
71.	Qalla Bonaya	Retired
72.	Raphael Mose Otieno	Coast General Teaching And Referral Hospital
73.	Reuben Luvembe Charles	County General Hospital Kakamega
74.	Richard Okari	Kenyatta National Hospital
75.	Rockyxventer Nyakerario Ondieki	Mama Lucy Kibaki Hospital
76.	Ronald Kiplangat	Tenwek Hospital
77.	Sammy Omondi	
78.	Samuel Muturi Mbugua	Kenya Medical Research Institute (KEMRI)
79.	Shadrack Kimutai Rop	Melchizedek Hospital

80.	Sheila Kivuva	
81.	Shem Mutua	
82.	Sidney Ngaruri Njau	General Electric Company, East Africa, Nairobi
83.	Sixtus Okuku Owire	Matuu Medical Imaging Centre
84.	Stella Wanda	
85.	Stella Wanjiru Kinyua	Kenyatta National Hospital
86.	Steven Onyango Odhiambo	South B Hospital
87.	Thaddeus Mukhisa	
88.	Titus Kibet Tanui	Nakuru PGH
89.	Veronica Njoki Wairimu	AIC Kijabe Hospital
90.	Victor Kipkurui	Edna Medical Center
91.	Victor Sakwa Sudi	Narok Cottage Hospital
92.	Victoria Chimoyi Khamati	Aga Khan Mombasa
93.	Vincent Mogeni Mouko	KMTC- Kisumu
94.	Wickliff Ogaro Nyakundi	Kisii Sub-County Hospital
95.	Wycliffe Onyango Oduor	Huruma Nursing Home
96.	Zipporah Moraa Mironga	The Karen Hospital

In-Attendance

No.	Name	Workstation
1.	Oscar Ogada	SORK
2.	Sheila Ibrahim	SORK
3.	Aggrey Ochieng'	Open World Solutions Ltd
4.	Vanex Misheba	Enos Auch & Associates
5.	Tito Tandeo	Grostad Services
6.	Patrick Njoroge	Nyambari & Associates
7.	Jane Mukuna	Grostad Services

8.	Wesley Nyachae Mosoti	JKUAT
9.	Gloria Nafula Otinga	JKUAT
10.	Wesley Abuto	KMTC Manza
11.	Josphat K. Yego	KMTC Nairobi
12.	Winnie J. Rotich	KMTC Nairobi
13.	Scolastica Kagwiria	KMTC Manza
14.	Cliff Oguk	Frelancer
15.	Christopher Gachoki	SORK Legal Adviser
16.	Antony Onyango	Photographer
17.	Mike Saoke Okoth	Software Developer
18.	Moaaz Hossan	Rology
19.	Jane Kimani	Rology
20.	John Mwangi	Rology

AGENDA:

1. To read the notice convening the meeting.
2. To receive and record apologies.
3. To confirm minutes of the previous AGM and note matters arising.
4. To receive and adopt 2022 Council Reports.
5. To receive and adopt 2022 Auditor's Reports and fix his or her remuneration.
6. To ratify the SORK Constitutional Amendments in line with the Radiographers Act No. 28 of 2022.
7. To Launch SORK Strategic plan of Action 2023 – 2028.
8. To consider any other business (A.O.B) which not less than fourteen (14) days' notice in writing shall have been sent to the Honorary Secretary.

MIN/SORK/AGM/2023/1: PRELIMINARIES AND INTRODUCTION

The meeting was called to order by the President of the Society Mr. Jevas Kenyanya at 10am after SORK 1st Vice President Mr. George Owiti who was Master of Ceremonies (MC) requested Ms. Nancy Mokera – the Assisting MC to give the opening prayer.

Thereafter members present were requested to introduce themselves and state their respective counties or stations of work.

The AGM business was adjourned with consent of the President and members present so as to provide opportunity to introduce visitors present and receive briefings from the Director of Radiography Services at the Ministry of Health (MOH). Due to other prior personal matters to attend to, the Acting Director of Radiography, MOH Mr. Isaac Ndegeh requested to speak to members before leaving.

In his remarks. Mr Ndegeh thanked Council for the continued cooperation that had enabled the current success in the enactment of the Radiographers Act No. 28 of 2022 amongst other successes and challenges such as;

- a. The need to birth of the radiographers' union; he delved on Radiographers Act 2022, and noted it encompasses three (3) arms i.e. Society, Board and Union/Labour wing, which once established should work harmoniously for common good of the members. Mr. Ndegeh further requested once the labour wing of the Radiographers is formed and that all deductions paid by radiographers in the MOH towards Kenya civil servants union should be stopped with immediate effect as the latter does not in any way represent the interest of Radiographers in any labour disputes.
- b. Facilitating members to attend AGM or Society activities.
- c. Radiation protection and personnel monitoring services; TLDs reading machines will be procured soon and all counties will receive there TLDs monitoring badges.
- d. SORK and Radiography training institutions to make data available on all qualified radiographers in kenya as this data is required by the Ministry of Health for policy purposes.
- e. County Radiographers to facilitate MOH with monthly reports on how many MES equipment are working and together with their respective servicing reports.
- f. The AGM should be delocalized from Nairobi on rotational basis to forty-seven (47) counties in Kenya.

MIN/SORK/AGM/2023/2: READING OF NOTICE CONVENING THE MEETING

The AGM business of the day resumed with SORK Honorary Secretary Mr. Samuel Karanja reading the notice convening the meeting and adoption of the meeting agenda. He welcomed members present in person and those attending online. Mr. Karanja encouraged them to remain proactive throughout the meeting as critical matters formed the agenda of the AGM.

MEMBERS ABSENT WITH APOLOGY

Honorary Secretary proceeded to receive and record apologies follows;

No.	Name	Workstation
1.	Alfred Mayaka Orina	Nairobi South Hospital
2.	Bacidy Maiyo	Moi Teaching & Referral Hospital
3.	Boniface Kinama Mutua	Machakos Level 5
4.	Brenda Nyakerario Kiyondi	Aga Khan University Hospital
5.	Catherine Achieng Okello	Getrude Children Hospital
6.	Deborah Nyanchoka Obare	Nairobi South Hospital
7.	Elvinah Chinyavu Kombe	Port Reitz Sub County Hospital
8.	Emily Mugure Kioko	Machakos Level 5 Hospital
9.	Evelyn Wakwabubi Wasike	Kenyatta National Hospital
10.	Faith Wanjiru Kimunge	Kenyatta National Hospital
11.	Felix Ariri Ojenga	Bliss GVS Healthcare
12.	Geofrey Mbegah	
13.	George Goko Ngene	German Medical Centre
14.	Hussein Ahmed Mohamed	Kenyatta National Hospital
15.	Jane Ndenge David	Machakos Level 5 Hospital
16.	John Soet Chepkenen	Moi Teaching & Referral Hospital
17.	Judith Angeshi Kihungwa	Kakamega County Referral Hospital
18.	Kenneth Kiriuki Wangari	General Electric Health Care
19.	Lenah Jerono Chogo	KMTC Nairobi
20.	Lily Chepngetich Sawe	Kericho County Level Five Hospital

21.	Lincoln Mboko Njiru	National Spinal Injury Hospital, Nairobi
22.	Luciana Wughanga Mdawida	German Medical Centre
23.	Margaret Wawira Ndege	Kenyatta National Hospital
24.	Mr. Mbai	Moi Teaching & Referral Hospital
25.	Peter Mwinzi	German Medical Centre
26.	Philiph Kibet Talam	Moi Teaching & Referral Hospital
27.	Rosemary Wanjiku Mugo	
28.	Ruth Njeri Mwangi	Moi Teaching & Referral Hospital
29.	Shem Gesaka Onchuki	Kisii Teaching & Referral Hospital
30.	Stephen Yatich	The Karen Hospital
31.	Susan Mbithe Kasyoka	Makueni County
32.	Veronica Wandia Njagi	Kenyatta National Hospital
33.	Vitalis Watuto Wasike	Karen Hospital

After apologies were received, the President of SORK Mr. Jevas Kenyanya gave his opening remarks and introduced guests present in the meeting and afar. On behalf of Council members he welcomed those attending in person and online to the meeting and thanked them for finding time to be part of the auspicious 62nd AGM.

The President then introduced Council members present together with various committee's members, conveners, consultants and SORK AGM sponsors Rology. Rology in turn introduced the services offered by their outfit in Radiology space in Kenya and areas of partnership with SORK membership.

The President further acknowledged a message of goodwill from the president of Radiological Society of Zambia Mr. Stephan Kafwimbi who was visiting Kenya, though willing to join the meeting he was not able to due to other pressing engagements. He also conveyed a similar message from Mr. Richard Mbai a former Chief Radiographer MOH and, from Prof. Mark Okeji, the Registrar of Radiographers Registration Board of Nigeria who wished members fruitful discussions.

MIN/SORK/AGM/2023/3: READING AND CONFIRMATION OF PREVIOUS MINUTES

The Honorary Secretary read through the minutes of the previous AGM.

These confirmed as a true record of previous business as proposed by Gilbert Galgalo - Coast Provincial General Hospital, and seconded by Joseph Njagi – Kenyatta National Hospital.

MIN/SORK/AGM/2023/4: MATTERS ARISING FROM PREVIOUS MINUTES

The following corrections to the minutes were noted and subsequently matters from previous meeting were addressed and follows;

- Page 7 of the 62nd AGM booklet "**Kenyataa**" National Hospital instead of Kenyatta National Hospital.
- Page 21 typo errors in Honorary Secretary General Report, Mr. C. Barare was referred as "*she*" instead of he.

Matters arising from previous business were as follows;

- On page 22 of the booklet Mr. C. Barare noted that the correct position is that a life membership fee of KES. 100,000 has nothing to do with age limit but rather erroneous typing.
- Increasing student's representation (page 11) in the AGMs: The Honorary Secretary noted that affirmative action has been incorporated by Council and that the current AGM has more than ten (10) students in attendance.
- Office Space: Council is in the process of procuring appropriate and suitable expanded new office space to accommodate all operations of the Society.
- Student Indexing: The Honorary Secretary noted that it was work in progress while the Honorary Treasurer SORK Ms. Vivian Odawa noted SORK and KMTC through the head of radiography training Ms. Victoria Koi working together to ensure the process was seamless in conjunction with other KMTC Radiography HODs.

MIN/SORK/AGM/2023/5: TO RECEIVE AND ADOPT 2022 AUDITOR'S REPORTS AND FIX HIS OR HER REMUNERATION

Name	Question/ Contribution	Response
Mr. Benard Ondari	a. Why depreciation value was similar figure in 2021 and 2022 in Auditors report.	The Auditor; replied that there were no new assets and the old assets did not depreciate so the figure remained the same
	b. Why the member's subscription and affiliation increased in 2022 in the auditor's report.	President; noted it was due to APSEA dinner were 8 members of the council represented the society.
	c. What KENRA expenses meant as captured in auditor's report.	President explained that, the KENRA held several stakeholders' activities in various counties which affected SORK members directly through increase of licensure fees from Kenya shillings 1000 to 2000 and so SORK had sponsored key opinion leaders in the society to attend and present memorandum in these KENRA meetings. This resulted in KENRA retreating from these mischievous endeavors.

The Auditor's Report was adopted following a proposal by Mr. John Koech following a seconding by Mr. Daniel Oguna.

SORK President Mr. Jevas Kenyanya proposed the Auditor's remuneration remains the same for this year's subject to considerations based on the inflation rate; this was adopted by members following seconding by Mr. Moody Mayienga.

MIN/SORK/AGM/2023/6: COUNCIL REPORTS

President's Report

President began by recognizing presence of senior and eminent radiographers present starting with the PDERC Convener Mr. Simon Mwihoti and Senior Mr. Jonah Chitira and other members who joined the meeting later.

Key highlights of the report were:

- a. Radiographers Act No. 28 of 2022 which he noted was a huge milestone for the society after many years of agitation, noting various strategies and leading role played Hon. Sabina Chege in Parliament, radiographers' who took part in lobbying for the Act through their contact networks and fundraising for the process to successful fruition, and thanked the technical advisory commit, on the Radiographers Bill 2019 for working tirelessly and their availability;
- b. Expounded on the new role of SORK in the advent of Radiographers Board, explaining noted that the Society will play key role as recognized in the Act and where the President is permanent representative of Society in the board;
- c. Challenges of COVID-19 where he requested members to observe a minute of silence for departed colleagues during pandemic;
- d. Articulated individual Council member's roles and responsibilities and thanked the 2021-2024 Council for their commitment and zeal in serving the SORK which on honorary basis and also standing in the gap while he was out of the country;
- e. Readiness by SORK to serve of the Radiographers Board upon constitution following the conclusion of interviews for Society nominees by the interviewing panel;
- f. SORK 2023-2028 Strategic Plan Launch which will guide the society's growth and sustainability. This was possible under stewardship of the 1st Vice president Mr. Owiti and the committee members; and,
- g. SORK constitutional amendments to align with the Radiographers Act 2022;

The president challenged young radiography professionals who have taken a back seat as far as radiography matters are concerned yet they remain keyboard warriors in typing all sorts of insults out of ignorance without being in touch with current realities of the profession. He urged them to be ready to take up leadership roles and free up the senior leaders who have been the backbone of the profession for generations. He reiterated on the need for mutual respect to one another, old and young in equal proportions.

Honorary Secretary's Report

The Honorary Secretary's Report was a comprehensive report that provided an overview of the organization's activities and achievements over the past year.

The report covered updates on membership numbers, events or conferences that were held, progress made on

any projects or initiatives, and challenges or obstacles that the organization faced over the past year. Various recommendations for future activities or improvements by SORK were made.

Generally, the report also touched on administrative and operational matters amongst them being the development of robust SORK website which will ensure that SORK moves from paperwork to paperless and ensure most documents and transactions are available online.

Mr. Karanja then took members through the merits proposed constitutional amendments as suggested and uploaded in the new SORK website and requested members to acquaint themselves with the details as ratification was needed as presented at the floor of the AGM before voting for them.

Honorary Treasurer's Report

The Treasurer's Report provided a comprehensive overview of the society's financial performance for the past year with details on the Society's income, expenses, and overall financial health.

- Income:** The report outlined the sources of the society's income, such as membership fees, grants, and donations, noting a notable decline from the previous year.
- Expenses:** The report detailed the society's expenses, such as salaries, office rent, and other operational costs. These included expenses related to organizing events, workshops, and other professional development opportunities for members. The major costs were attributed to ensuring the successful enactment of the Radiographers Act No. 28 of 2022.
- Financial performance:** The overall financial summary, including the society's current financial position is still healthy, despite significant changes from the previous year, and notable financial achievements or challenges in some areas.
- Budget:** Thereafter the budget for the upcoming year was presented, outlining the Society's projected income and expenses, and how the society plans to allocate its resources to achieve its objectives.
- Financial controls:** The report highlighted policy on the Society's financial controls, such as how financial transactions are authorized and how financial records are maintained.

Discussions on Council's Reports

Presidents Report:

Name	Question/ Contribution	Response
Mr. Gilbert Akodongole	A concern to the president about radiography students who were picked through KUCCPS portal to do radiography program without Physics as mandatory subject in the cluster subjects.	President; the matter has been raised with relevant training institution i.e. JKUAT and addressed administratively on the loop hole
Mr. Chris Omondi	How private practice clause in the Radiographers Act will affect those in private space of radiography. President	President; already the private sector will be represented in the board.

<p>Mr. Leonard Juma</p>	<p>a. How SORK is handling professional role extension like POCUS and Echocardiography and how this will be counteracted through the Radiographers Act.</p> <p>b. How do members benefit from RASCO and if the registration fee should be subsidized?</p>	<p>President; asked members to take up the programs being offered by training institutions like Echocardiography as they likely to be opened up to other willing sister professions if the Radiographers don't partake them. Sentiments echoed by Madam Vicky Koi who is the head of radiography training in KMTC.</p> <p>President; noted that Mr. Juma himself should purpose to attend the coming RASCOs as he was an absentee and see the benefits, which included sharing of knowledge and soon member will start earning CPD points. On the subsidizing the RASCO fee to member's president noted that the charges were already fair enough.</p>
<p>Mr. Jude Jasper Ogaja</p>	<p>Asked about the labour/union arm of the Radiographers Act and would members with subscription arrears can be waved and accommodated without being banished from attending AGM?</p>	<p>President; the matter will be handled at the right time when formation is due. This was also not presented as an AOB prior to the AGM so it couldn't be deliberated.</p>
<p>Mr. Caesar Barare</p>	<p>Recommended that the recurrent bad debt in the treasurer report could be segmented instead of being a lump sum figure of Kenya Shillings 1.7million i.e. subscriptions and other debts to determine which are receivable or not.</p>	
	<p>In addition, those recoverable if not enforceable due to defaulting, deliberate commission or waiver provision should provide Council to;</p> <p>a. Reward loyal and consistent subscribing members; and,</p> <p>b. Develop a ranking membership record with commensurate accrued benefit and privileges during the Society's activities.</p>	

Mr. Antony Mamati	Reiterated that members should realign their minds on four thematic areas of radiography practice as per the Radiographers Act No. 28 of 2022 i.e. Medical, veterinary, forensic and industrial radiography.	
Mr. Benard Ondari	Suggested about renaming of Finance and Fundraising Committee (FFC) to Resource Mobilization Committee (RMC). He observed that resource mobilization falls short of how the resources were going to be utilized.	Antony Mamati expounded that, the element of resource utilization fell on different committee to ensure independence of the processes within the society
Capt. Joseph Sang	Noted there was repetition of miscellaneous in the auditor's report and recommended the two should amalgamated as one.	
Ms. Nelly Ronoh	Asked that, any monies spend on members or council representing the society in various meetings should be accompanied by reports to show value for money spend in such engagements.	President echoed Nelly's sentiments and added that, this indeed was a fair request.
Mr. Joash Omweri	Asked on how meetings and conferences in auditor's report consumed Kenya shilling 1.7million. SORK President noted that during the radiographers Act	
	lobbying a lot of financial resources were consumed due to the targeted high profile lobby and the elusive nature of the big shots involved but end game was quite positive and evident.	
Senior Hilda Masha	Asked how much subscription fees should the senior elders club members pay as compared to members who are in service and also if society can find a way of inclusion of members retiring in rural and remote areas.	President; replied that this matter of how much subscription fee senior elders will pay will be handled administrative by the council and response communicated to group chairlady.

Ms. Sahra Abdi Mire	Asked why last RASCO event ended up in a deficit.	President; noted that, it happens sometimes you collect much and at same time you spent everything depending on the logistics and expenditures at hand.
Mr. Alex Ichelai	Question on new website launch on if the OTP security passcode to member's portal can be send as text message instead of through Email which might be challenging.	Website developer chairman Mr. Nimrod replied that this SMS text might attract a charge from telecom service providers as opposed to Email domain which is free. SORK President promised the member that, the matter will be looked into administratively and cost burden analyzed vis-a-vis fee income which will be generated by the website in view of adopting the SMS OTP Mode.

The reports from Council were unanimously adopted by members present as follows;

- a. President's Report: Proposer: Grace Leting. Seconder: Mike Kidali.
- b. Honorary Secretary's Report: Proposer: Jackson Muli. Seconded by: Phillip Oyaro.
- c. Treasurer's Report: Proposer: Clifford Ike. Seconder: Joash Omweri.

MIN/SORK/AGM/2023/7: SORK CONSTITUTION AMENDMENTS

Honorary Secretary Mr. Samuel Karanja proposed the ratification of SORK constitutional amendments as presented to annual general meeting notice via a motion. This was seconded by Nelly Ronoh.

The motion was put to vote by the President and carried by acclamation of members present.

MIN/SORK/AGM/2023/8: LAUNCH OF THE STRATEGIC PLAN

President took members through the seven (7) pillars of the 2023- 2028 strategic plan and asked members to read more of the strategic plan as uploaded in the new SORK website. President asked Mr. Antony Mamati a key proponent of Strategic Plan to come forth and make his remarks, who urged members to replicate the new SORK mission and vision in their areas of daily service.

The President invited Ms. Vicky Koi as key stakeholder of strategic plan in training to come forth and make her comments for launching the Strategic Plan of Action 2023 - 2028. Ms. Koi appreciated the support SORK has given students over the years in terms of mentorship and also appreciated individual members who have stepped in to support students; she urged members to uptake the programs be offered in KMTC and avoid lamenting when the programs are opened up for other professions like echocardiography which initially was a preserve for radiographers then it lacked the numbers to train. She noted other programs like radiotherapy, CT and MRI trainings are facing similar challenges, requesting members to equip themselves with necessary academic credentials so that, when opportunities arise they are found ready. Ms. Koi also requested members who want to join the teaching fraternity to give out their credentials and when vacancies arise they will have an advantage.

The Strategic Plan of Action 2023-2028 was put to vote and adopted by members unanimously by acclamation.

MIN/SORK/AGM/2023/9: AOBs

The Honorary Secretary confirmed having received one (1) item under AOB within 14 days' notice prior to the meeting from member Anderson Biwott a former Council member.

Mr. A. Biwott sought SORK's strategy to increase the new member's recruitment and follow up of on those already practicing as radiographers. He noted that lack of follow up of byproducts by SORK from counties and lack effective county liaison officers was a major challenge and more needed to done.

The President responded to Mr. Biwott that several administrative actions are in place now and the matter has come at the right time. This include; the new website development which will increase efficiency and members can access this services online, constitutional amendments will give way for establishment of regional branches and devolving of the general meetings are some the new measures to counteract that.

The President also assured members that the Office administrator and 1st Vice President Mr. G. Owiti in charge of liaison officers will tackle this issue more vigorously going forward.

There being no other business for discussion the meeting ended at 1900hrs with a word of prayer from Mr. George Owiti.

Approved for Issue/ Circulation:

Hon. Secretary: **Sign**..... **Date:**

Confirmed at the General Meeting:

President: **Sign**..... **Date:**

Hon. Treasurer: **Sign**..... **Date:**

Hon. Secretary: **Sign**..... **Date:**

PRESIDENT'S REPORT

1. INTRODUCTION

I take cognizance of the existing protocols as I humbly stand before you, ladies and gentlemen. Good morning/afternoon.

It is with great pleasure and honor that I welcome you all to this 63rd Radiographers AGM. This marks a significant moment for our profession as we come together to exchange knowledge, celebrate achievements, and chart the course for the future of radiography in our country.

It's truly commendable to acknowledge the expertise, dedication, and leadership of senior radiographers, radiology leaders, managers, and members within the field of radiography and imaging. Their collective efforts have undoubtedly shaped the landscape of this vital profession and paved the way for progress and advancement. Let us continue to honor and support the contributions of these individuals as we move forward in advancing the field of radiography and imaging in this country.

I therefore encourage each of you to actively participate in the discussions, share your insights, and engage in fruitful dialogue that will enrich our understanding and propel us forward. Let this meeting be a catalyst for positive change and a testament to the passion and dedication that unites us in our noble profession.

Once again, I extend a warm welcome to every one of you. May our time together be productive, enlightening, and inspiring.

2. 2021-2023 SORK COUNCIL

The 2021-2024 SORK council showcased exemplary leadership and innovation in radiography. They oversaw the enactment and gazetting of the awaited Radiographers ACT, upheld practice standards, advocated for members' welfare, and enhanced visibility locally, globally, and beyond healthcare. Through establishing strategic initiatives and collaborations, they have worked tirelessly to elevate SORK's profile in both private and public healthcare facilities, positioning radiography as an integral component of quality patient care. Their dedication to promoting excellence and innovation serves as a testament to their vision for the advancement of the profession. During their tenure, the SORK council has achieved significant milestones in enhancing accountability to members, managing resources effectively, and fostering professional growth through Continuing Medical Education (CME) activities and strategic partnerships. They have implemented transparent communication channels to keep members informed and engaged, ensuring accountability in decision-making processes. Additionally, prudent resource management practices have enabled the council to maximize the impact of available resources for the benefit of members and the profession as a whole. Through the organization of numerous CME events and collaborations with key stakeholders, they have facilitated continuous learning and development opportunities, nurturing the professional growth of radiographers across Kenya. These initiatives underscore the council's unwavering dedication to advancing the field of radiography and serving the needs of its members.

Indeed, despite their efforts, the SORK council has encountered challenges that have hindered its smooth operations. One notable challenge has been the absence of robust support and synergy from all members, which has impeded the council's ability to effectively implement its initiatives and achieve its objectives. Additionally, the operationalization of the new SORK constitution, aimed at decentralizing activities through branch creation, has faced delays, limiting the council's capacity to extend its reach and impact. The absence of bylaws further complicates governance and decision-making processes, contributing to operational inefficiencies. Moreover, the presence of detractors opposing professional growth initiatives has created negativity within the profession, posing further obstacles to progress. Despite these challenges, the SORK council remains committed to overcoming obstacles and advancing the profession of radiography for the benefit of its members and the broader healthcare community.

3. REVISED SORK CONSTITUTION (2023)

It sounds like the revised constitution of the Society of Radiography in Kenya (SORK) underwent a thorough process of review, amendment, and approval, culminating in ratification at the 2023 March Annual General Meeting (AGM) and subsequent approval by the Registrar of Societies in the State Law Office on 9th June 2023. This is a significant achievement that sets the stage for the advancement of the organization.

However, it's also understandable that implementing the amended constitution requires adequate resources, including time, budget, and logistical support. It seems that the current SORK council has various competing activities such as the 2023 RASCO conference that rendered operationalization of branches and offices not to happen due to time constraints.

I therefore urge the next SORK council to prioritize the implementation process, emphasizing the importance of running with speed to ensure that the amended constitution is fully put into effect. Developing by-laws that could operationalize the constitution is the starting point for the new council. This is essential for the organization to benefit from the improvements and changes outlined in the revised document.

4. RADIOGRAPHERS' ACT OPERATIONALIZATION

In Kenya, radiography and imaging training play a critical role in preparing professionals for the field. With the enactment of the Radiographers' Act No. 28 of 2022, the Radiographers' Board is entrusted with several key mandates to regulate and oversee the profession in training and practice. These mandates include:

1. Prescribing minimum educational requirements: The board is responsible for setting minimum standards for radiography and imaging training programs to ensure that graduates possess the necessary knowledge and skills for safe and effective practice.
2. Approving qualifications: The board evaluates and approves the qualifications of radiographers, ensuring that they meet the established standards before being allowed to practice in the field.
3. Maintaining the Radiographers' register: The board maintains a register of qualified radiographers, verifying their credentials and ensuring compliance with regulatory requirements.
4. Establishing a professional code of conduct: The board develops and maintains a code of conduct for radiographers, outlining ethical principles and professional standards that guide their practice.
5. Regulating professional conduct: The board oversees the professional conduct of radiographers, investigating complaints and taking disciplinary action when necessary to uphold standards and protect the public.
6. Accrediting CPD programs: The board approves and accredits programs for Continuous Professional Development (CPD), ensuring that radiographers have access to quality educational opportunities to enhance their knowledge and skills throughout their careers.
7. Licensing private practicing Radiographers: The board issues licenses to radiographers who wish to practice privately, ensuring that they meet the necessary qualifications and adhere to regulatory requirements.

By fulfilling these mandates, the Radiographers' Board shall play a crucial role in promoting professionalism, quality of care, and patient safety within the field of radiography and imaging in Kenya. Correspondences to the CS Ministry of Health, the state law office, and other responsible officers have been done to push, and lobby for the gazettement of the RBK members have not borne fruit. The next council in office will have a task to double their efforts to actualize the operationalization of the said act for the betterment of the profession.

All radiographers in Kenya are urged to familiarize themselves with the Radiographers Act as its full implementation is expected to redefine our professional conduct and elevate our standing. The ongoing operation outside this Act has resulted in inconvenience for Kenyan patients, who frequently seek care from unregulated professionals and quacks. With the Act fully enforced, we anticipate improvements in patient care, enhanced safety, and alignment with global standards of practice. Each radiographer must embrace the Act's provisions to ensure the highest level of professionalism and to safeguard the well-being of patients across the country.

5. BSc RADIOGRAPHY TRAINING IN KENYA

Postgraduate training in radiography and imaging has yet to commence in Kenya, but there's a growing recognition of its necessity. Collaborative efforts, spearheaded by the Society of Radiography in Kenya (SORK), are underway to establish such programs. Notably, SORK facilitated networking between the Radiography faculty at JKUAT and professors from Ghana, Nigeria, Tanzania, and South Africa, during the 2023 Radiographers' Scientific Conference (RASCO). Following this, the professors visited JKUAT to discuss potential collaborations, including the development of a master's in radiography curriculum, faculty

exchanges, and adjunct lecturing positions. A commitment was made to launch the MSc radiography program soon, targeting both local and regional markets. SORK remains dedicated to realizing these initiatives regardless of the snail speed our local team is moving.

My urge to the incoming council is to fast-track and keep the eyes on the ball until we realize the success. My personal opinion is that if the efforts are not bearing fruit soon alternatives to mount the MSc in Kenya can be explored including using an accredited institution with fewer bureaucracies.

6. POINT OF CARE ULTRASOUND (POCUS)

The POCUS training in Kenya has regrettably been happening in this country without clear guidelines. The extension of POCUS to traditionally non-imaging professionals in Kenya has sparked considerable debate within the healthcare community. Members and stakeholders, including the imaging fraternity, have expressed various opinions on this matter. However, through extensive discussions and collaboration, the Society of Radiography in Kenya (SORK), in partnership with the Kenya Associations of Radiologists (KAR) and Kenya Society of Ultrasound in Medicine and Biology (KESUMB), successfully engaged other key stakeholders. Through these efforts, consensus was reached, paving the way for the integration of POCUS into the roles of non-imaging professionals, thereby potentially enhancing healthcare delivery across various disciplines in the country.

Our collective stance on point-of-care ultrasound (POCUS) reflects the global trend of integrating this technology into the practices of non-imaging professionals. Recognizing the need for clear guidance, we advocate for the development of comprehensive policy guidelines. These guidelines would address key aspects such as the scope of POCUS practice, entry requirements, regulatory frameworks, standardized training, certifications, and quality management. Encouragingly, the Ministry of Health, led by the Director-General of Health, has embraced this initiative. Stakeholder engagement, facilitated by the Kenya Health Federation, has been initiated to draft policy guidelines for POCUS. Additionally, the development of obstetric Point of Care Ultrasound (O-POCUS) guidelines is underway through the "Ushiriki Wema" organization's "Uhai wa Mama na Mtoto" (UMM) project, under the auspices of the office of the spouse of prime Cabinet Secretary Musalia Mudavadi. All stakeholders are actively involved in this process, with SORK guiding to ensure radiography and imaging fraternity interests are taken care of. With timelines set to achieve zero drafts of the guidelines by July 2024, SORK will be committed to ensuring we are rain-fenced properly.

7. RADIOGRAPHY SUB-SPECIALIZATIONS OR PATHWAYS

In Kenya, the potential of radiography and imaging training and practice has not been fully realized, both in clinical and academic realms. To thrive in the era of the Radiographers' Act 28 of 2022, it's imperative for radiographers to actively explore uncharted territories within the field. This includes venturing into areas like veterinary radiography, forensic radiography, industrial radiography, and more advanced pathways such as molecular imaging and nuclear medicine. Embracing these opportunities not only fosters professional growth but also ensures the relevance and evolution of the profession. Moreover, amidst challenges posed by other professionals seeking to expand their roles into radiography (role extension and interprofessional learning), radiographers must adopt an outward-focused approach and explore diverse avenues within and beyond radiography. By doing so, they can create new opportunities and solidify their position in the ever-evolving healthcare landscape.

8. RADIOGRAPHERS MEDICAL-LEGAL ISSUES

The Society of Radiography wishes to request all radiographers to familiarize themselves with their job descriptions and scopes of practice. Potential medical-legal issues touching radiographers have been reported in the SORK office by affected patients and some by police investigators. Some institutions are encouraging radiographers who have no specialized training such as ultrasound to practice those modalities while others are asking radiographers to relay critical preliminary findings on modalities, they are not trained to report on which is against their scope of practice. In recent times the office has received several medical-legal cases from the directorate of the criminal investigations department of the police with varied complaints touching

on radiography and imaging practice, particularly ultrasound. I therefore urge radiographers to stick to their scope of training and practices.

Radiographers are urged to:

- 1. Familiarization with the job descriptions:** Take the time to review your job description thoroughly to understand the specific duties and responsibilities expected of you in your role as a radiographer.
- 2. Adhering to the scope of practice:** Your scope of practice outlines the procedures and modalities that you are trained and authorized to perform. It is essential to stay within these boundaries to maintain patient safety and legal compliance.
- 3. Additional training:** If there are modalities or procedures outside your current scope of practice that you wish to perform, seek appropriate training and certification before doing so. Engaging in activities beyond your training puts both patients and yourself at risk.
- 4. Maintaining ethical standards:** Uphold the highest ethical standards in your practice, ensuring patient confidentiality, dignity, and respect at all times.

The Society of Radiography is committed to supporting its members in upholding professional standards and promoting patient safety. Should you have any questions or concerns regarding your job description, scope of practice, or professional conduct, please do not hesitate to reach out to us for guidance and assistance.

Together, let us work towards ensuring the highest quality of care for our patients while safeguarding the integrity of our profession.

9. SPOA 2023-2028

It's great to hear that the SORK council took proactive steps to address the evolving needs and challenges facing radiographers in Kenya. Developing a strategic plan of action (SPOA) for the period of 2023-2028 demonstrates a commitment to improving professionalism, adopting global best practices, enhancing competitiveness, and driving social and economic transformation within the field.

By reflecting on past successes and shortcomings, the council can better understand what has worked well and where improvements are needed. This approach allows for the formulation of targeted strategies to address specific areas of concern while also leveraging opportunities for growth and development.

Moving forward, it will be important for the council to ensure that the SPOA is effectively implemented, monitored, and evaluated to track progress towards its goals. Additionally, regular reviews and adjustments may be necessary to adapt to changing circumstances and emerging trends in the field of radiography.

Overall, the SORK council's initiative to develop a strategic plan demonstrates their dedication to advancing the profession and supporting the needs of radiographers in Kenya.

It's crucial for the members of the radiography and imaging profession in Kenya to fully embrace the newly developed strategic plan of action (SPOA) as outlined by the SORK council. The vision, mission, and core values articulated in the document represent the collective aspirations and desires of the society's members, aiming to elevate the profession to new heights of excellence and impact.

To ensure the successful implementation of the SPOA, the next SORK leadership must prioritize its dissemination and promotion among the membership. This involves actively communicating the vision, mission, and core values outlined in the document and facilitating a thorough understanding of the strategic direction the society is taking.

Civic education initiatives should be undertaken to engage members and foster a sense of ownership and commitment to the goals outlined in the SPOA. This may include workshops, seminars, informational sessions, and other forms of outreach to effectively communicate the importance of the strategic plan and encourage participation and buy-in from all stakeholders.

The vision to establish the Society of Radiography in Kenya as a global center of reference underscores the ambitious goals outlined in the SPOA, while the mission to build a sustainable global brand emphasizes the commitment to excellence, efficiency, and innovation within the profession.

Furthermore, the core values of respect, professionalism, integrity, reliability, equity, responsiveness, social responsibility, teamwork, and innovation serve as guiding principles that should inform decision-making and behavior at all levels of society.

By embracing the SPOA and adhering to its vision, mission, and core values, the radiography and imaging profession in Kenya can work together to realize its full potential and make a significant impact both locally and on the global stage.

10. SORK 2024-2027

The incoming SORK council for the term 2024-2027 will need to address the challenges faced by its predecessors while focusing on enhancing the experiences and benefits for members. Key initiatives should include the implementation of the constitution by drafting operational bylaws and implementing the 2023-2028 strategic plan of action (SPOA) that was ratified in last year's AGM. The priority activities that are valuable to members, included in the SPOA like welfare support, educational and academic advancement opportunities, lobbying and advocacy efforts to champion members' interests, as well as establishing strategic connections and influence to elevate the profession's standing should be championed. By prioritizing these areas and fostering collaboration and engagement among members, the new council can overcome challenges and drive positive change for the radiography profession in Kenya.

HONORARY SECRETARY'S REPORT

INTRODUCTION

I express my gratitude to all attendees of today's meeting. Your presence has made this gathering possible, and I trust that our discussions will delve into the critical issues affecting radiography in Kenya and our broader society. Moving forward, we aim to take meaningful and fruitful actions to enhance the radiography profession.

RADIOGRAPHER'S ACT 28, 2022

Given the pivotal role radiographers play in medicine and related fields, there exists an urgent need for the Ministry of Health to ensure patient safety and public welfare. This can be achieved through the establishment of a legal framework that sets standards for radiography practice. Specifically, the gazettelement of the Radiographers Board of Kenya and its subsequent operationalization are crucial steps.

The SORK council has actively engaged in lobbying efforts, and several correspondences to the Ministry of Health. The Cabinet Secretary (CS), who holds the final authority in constituting the board, has received communications from the Attorney General (AG) regarding the implementation of this framework. Additionally, the council has leveraged other channels of influence, including engagement with the director general's office at the Ministry of Health KHPOA amongst others.

A significant milestone occurred during a one-on-one meeting between the CS and the SORK Honorary Secretary on January 22, 2024, at Afya House Annex. During this meeting, the CS expressed commitment to expediting the process, emphasizing the importance of maintaining order in radiography practice and training.

As part of the board's establishment requirement, the SORK council proactively conducted a fair and competitive interview process through an eminent members' committee. The resulting report was submitted to the council for onward transmission to the Ministry of Health.

To the incoming council, I emphasize that prioritizing the implementation of this act is paramount. Doing so will address many of the challenges faced by our society in the field of radiography.

SORK STRATEGIC PLAN OF ACTION

Last year, the SORK strategic plan of action was launched, transforming it into a living document. Now, the most critical tasks lie in its implementation and the prudent utilization and harnessing of resources to ensure sustainability. The incoming council bears the responsibility of laying the groundwork for progressive execution.

SORK VISIBILITY AND RELATIONS

Aligned with the SORK Strategic Plan, the SORK council has undertaken rigorous initiatives to elevate SORK's global presence. Key activities include:

- 1. Strategic Invitations:** The council strategically invited radiographers from both within and outside Africa to participate in RASCO 2023. This diverse team, comprising representatives from Ghana, South Africa, Nigeria, Uganda, and Tanzania, facilitated valuable exchanges on international best practices. Additionally, the team visited various institutions, providing advisory support. Notably, the team, composed of academicians, engaged with institutions such as Jomo Kenyatta University of Agriculture and Technology (JKUAT) and Kenya Medical Training College (KMTTC). During these discussions, the focus was on establishing a master's program in Kenya. Subsequent engagements have furthered this goal. Other institutions visited included Kenyatta National Hospital, Mater Hospital, the Cancer Centre, and Kenyatta University Teaching, Referral, and Research Hospital. Through these interactions, Kenya has also established connections with Ghana's education system, facilitating educational mobility for Kenyan professionals to Ghana.

2. **ISSRT World Congress 2028:** Following SORK representation in ISSRT meetings, SORK is actively working towards hosting the ISSRT World Congress in 2027. Through strategic interactions, SORK has garnered support from various African countries, including former and current ISSRT directors. Key areas of focus include document development and meeting congress hosting requirements. On this we have positioned SORK to be the leading in Africa taking ARF leadership. If successful, Kenya will become the second African country to host the ISSRT congress after South Africa.

The council wish to announce to our membership that the ISSRT conference will be held in Hong Kong from 6th June to 9th June 2024. Members are also encouraged to apply WRETEF travel whose deadline is on 20th March 2024.

3. **PACORI Congress 2025:** With the current visibility of SORK, Kenya has been voted as the best to host PACORI congress in 2025. SORK's mandate includes reaching out and engaging with organizations like the Kenya Association of Radiographers (KAR), physicists' associations, and other radiation workers. The primary objective is to organize a successful conference, drawing from past experiences to ensure its effectiveness and success.
4. **Influencing Mainstream Media:** During World Radiography events, SORK effectively utilized its platform to engage with mainstream media. Advocating for the government's action, SORK emphasized the need to operationalize the Radiographers Act 28, 2022. These efforts specifically addressed critical aspects of radiography training and practice within Kenya.
5. **SORK Anthem Proposal:** The proposal for an official SORK anthem garnered well-deserved support. A dedicated team of three students collaborated on its composition. With them, the council has been in the verge of actively coordinating and having the team meet with music producers. Heartfelt congratulations go to Faith Wamalwa, Leah Kabuba, and Doreen Chepkirui for their contributions. Looking ahead, the next council is encouraged to expand the team, embracing diverse talents and experiences.
6. **Public participation:** Through vigorous publicity efforts, our council has successfully secured a place in the national dialogue. A notable instance of our active involvement was preventing KENRA from raising licensing fees. Our overarching vision is to establish ourselves as global center of excellence in radiography. I strongly urge the incoming council to extend our impact beyond Kenya's borders

FOSTERING STRATEGIC PARTNERSHIPS

The SORK council, in pursuit of its mission, has established a strategic partnership with the **Manchester University NHS Foundation Trust (MFT)**. This collaboration aims to enhance the capabilities and build capacity of our members, particularly those directly involved in breast cancer management. The partnership entails the following key components:

- i. **Skills and Knowledge Exchange:** SORK and MFT will share expertise in breast cancer management, with the goal of improving healthcare outcomes.
- ii. **Coordination of Courses:** SORK will facilitate the delivery of courses and activities offered by MFT to radiographers in Kenya.
- iii. **Participant Identification:** SORK will identify radiographers who will participate in Continuing Professional Development (CPD) events and in-person training sessions conducted by MFT, both in Kenya and at MFT.
- iv. **Trainer of Trainers (TOT):** SORK will engage in TOT activities to ensure the sustainability of the program.

Additionally, the council has initiated discussions with a team supported by the **Japan International Cooperation Agency (JICA)** and the **Japan Embassy**. This collaboration aims to implement a Japanese-led training program in radiography, starting with mammography, to address the burden of breast cancer in the country.

Furthermore, SORK is actively working with the **Kenya Accreditation Services (KENAS)** to incorporate imaging facility accreditation guidelines. This ongoing process focuses on enhancing departmental standards.

Lastly, in alignment with the government's labor agenda, the SORK council has engaged with the **German Embassy** and the **US Embassy**. These discussions have yielded a well-defined roadmap toward implementation of mutually beneficial initiatives:

- i. **Bilateral Labor Relations:** The focus is on creating employment opportunities for Kenyan radiographers in overseas markets.
- ii. **Training, Scholarships, and Research:** Collaborations between Kenya and these two countries will facilitate training, scholarships, research, and exchange programs related to radiography.
- iii. **Capacity Building and Advocacy:** SORK aims to strengthen capacity and advocate for advancements in the field.

Additionally, SORK has met with **RAD AID**, a US-based organization, to explore ways of supporting radiography programs through training and equipment provision. Furthermore, SORK actively contributes to the development of radiotherapy protocols guided by the **National Cancer Institute in Kenya**.

Through the affiliation with **KHPS**, the council has been engaged in the process of acquiring land jointly managed by KHPS. This potential allocation from the government holds promise, despite ongoing legal challenges.

SORK's robust partnerships with industrial sponsors have facilitated various Continuing Professional Development (CPD) activities, including the recent musculoskeletal meeting in Meru. These sponsors have also helped alleviate budget constraints for events such as the Annual General Meeting (AGM) and RASCO.

Lastly, SORK collaborates with other associations and unions to advocate for improved terms for **Universal Health Coverage (UHC)** employees. This advocacy involves lobbying relevant authorities, including the Ministry of Health and the Senate and other government agencies

OFFICE OPERATIONS, PROCEDURES, AND INFRASTRUCTURE

The process of automation is a continuous process, the ultimate aim is to have all office procedures automated. The council has endeavored to continuously improve the SORK prioritizing convenience for its members. As the new council takes charge, I encourage them to explore the possibility of upgrading our office facilities to enhance the image of SORK.

CONSTITUTION AMENDMENTS

Last year the Council embarked on journey to review and amend SORK constitution 2018, which yielded the following outcomes.

1. Expanded the council mandates in line with the Radiographers Board of Kenya on various radiography specializations in the Act,
 2. Developed modality chapters and modalities of regional representation,
 3. Recommended measures to incorporate or affiliate student radiographers into SORK leadership,
 4. Aligned the mandates of SORK with the Radiographers Act and the Constitution of Kenya 2010,
 5. Reviewed current statutes to enhance good governance and membership participation and representation,
 6. Developed criteria for awards and honors for radiographers of exemplary or outstanding achievement;
- Substantive amendments to include articles and sections were amended and the document ratified during

last year's AGM. The new constitution did not come without its fair share actions to be implemented; SORK council has embarked on implementation of some of these procedures.

As I conclude I take cognizant of the great work done by the PEILAC committee whose composition include;

1. Caesar Barare Chairman
2. Antony Mamati.....Secretary
3. David Muli.....Council Representative
4. Isaack NdegeMember
5. Enock Bogonko..... Member
6. Leonard Juma.....Member
7. Faith Wanjiku.....Member
8. Catherine Adema.....Member

RASCO 2023

Last year we hosted a phenomenal Radiographers scientific conference guided by a theme **“RESILIENCE IN RADIOGRAPHY: Diversity, Inclusion and Equity in Practice”**. with 296 guests from Kenya and 11 international guest which included representation from South Africa, Ghana, Nigeria Uganda and Tanzania. The conference offered interactive platform reinforcing our regional presence and fostering learning among peers.

, during the conference there was paradigm shift on how the business was conducted, instead of the traditional plenary-heavy approach, we introduced pre-conference sessions focusing on management topics, breakaway sessions, and engaging panel discussions. This change allowed for a more dynamic and informative experience

A robust campaign was done by sending letter to various institution requesting them to support our members. consequently, the mammoth attendance.

The pinnacle of the conference was the gala dinner, where we celebrated excellence in radiography practice and rewarding various areas of excellency in radiography practice as well as presenters during the conference, was at the epitome.

The council also took a bold step in discounting student registration fees hence this was the best RASCO in student attendance. To encourage the elders club (retired members of our society the council also discounted their registration fees.

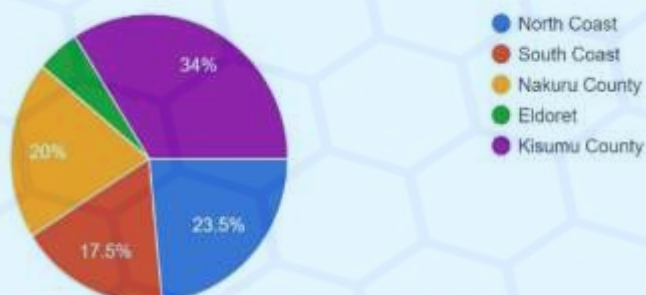
Sork council also utilized this opportunity to advocate for Gazettement of the radiographer's board through the CS representative Dr Rebecca Kiptui, aside meeting with her resolved that all she would table our request to the CS sighting that this was an important law that need to be fast tracked on it implementation.

In future we anticipate increased RASCO participation and the council has put measures and will progressively be involved in ensuring the event will always lead in the region and globally

A visit to Kabene children home to lend a helping hand was as exciting to the participant as to those receiving this help.

Next year RASCO will be held in Kisumu as voted by members during an online survey conducted as per the graph below.

Possible RASCO 2025 Venue
200 responses



I take this golden opportunity to thank all the Sponsors, Phillips Healthcare, Mindray/Omaera Healthcare, Fujifilm Kenya, Crown Healthcare, Rology, Infinity Advanced technology limited, Nairobi Xray supplies, Kings Medical Supplies, Harleys Limited, Nairobi Radiotherapy insurance. Words cannot express our gratitude.

I take this opportunity to give thanks to all the committees members for a successful event.

RASCO Scientific Committee

Antony Mamati..... Convener
Caesar Barare.....Member
Nimrod OnyanchaCouncil Representative
Solomon Kilaha..... Member
Jevas Kenyanya..... Member
Japheth Oganda..... Member
Bernard Ondari.....Member
Dennis Odhiambo.....Member
Mark Okeji..... Member
Flavius Nkubli.....Member

RASCO Central Committee

Elizabeth Maswili.....Convener
Erick SuneraSecretary
James Powon.....Victoria Koi
George Owiti..... Council Representative

RASCO Local Organizing Committee

Japheth Oganda..... Convener
Gilbert GalGalo..... Member
Caleb Achapa.....Member

CONTINUOUS MEDICAL EDUCATION (CME) AND CALENDAR OF EVENTS 2024

The council is committed to consistently improving professional development opportunities for SORK members. In the past year, we successfully conducted various CME sessions and workshops, both online and regionally. The following events have been lined up to take place this year and We encourage all members to actively participate and support these initiatives.

DATES	ACTIVITY	TARGET GROUP	BUDGET (USD)	VENUE	SPONSOR
JANUARY 12/01/2024	RADIOGRAPHERS NEW YEAR (2024) PRAYERS	RADIOGRAPHERS AND RADIOGRAPHY STUDENTS	1,500 USD	HYBRID (ONLINE & ONSITE)	SORK
FEBRUARY 11/02/2024 25/02/2024	ULTRASOUND CME/WORK SHOP	INTERESTED RADIOGRAPHERS INTERESTED RADIOGRAPHERS	2,500 USD 2,5 00 USD	HYBRID (ONLINE & ONSITE) ELDORET HYBRID (ONLINE & ONSITE)	SORK/WILLING SPONSOR IN SORK SPC SORK/WILLING SPONSOR IN SORK SPC
MARCH DATE TO BE CONFIRMED	AGM 2024	SORK MEMBERS IN GOOD STANDING & INTERESTED RADIOGRAPHERS	6,000 USD	NAIROBI CITY- (ONSITE)	SORK/WILLING SPONSOR IN SORK SPC
APRIL DATE TO BE CONFIRMED	MRI CME/WORKSHOP	INTERESTED RADIOGRAPHERS	2,500 USD	MOMBASA CITY- HYBRID (ONLINE & ONSITE)	SORK/WILLING SPONSOR IN SORK SPC
MAY DATE TO BE CONFIRMED	ULTRASOUND CME/WORKSHOP	INTERESTED RADIOGRAPHERS	2,000 USD	NYERI TOWN- HYBRID (ONLINE & ONSITE)	SORK/WILLING SPONSOR IN SORK SPC
JUNE DATE TO BE CONFIRMED	CT SCAN CME/WORKSHOP	INTERESTED RADIOGRAPHERS	2,500 USD	KERICHO TOWN- HYBRID (ONLINE & ONSITE)	SORK/WILLING SPONSOR IN SORK SPC
JULY DATE TO BE CONFIRMED DATE TO BE CONFIRMED	THERAPY & NUCLEAR MEDICINE WORKSHOP ULTRASOUND/CT	THERAPY RADIOGRAPHERS & INTERESTED DIAGNOSTIC RADIOGRAPHERS INTERESTED RADIOGRAPHERS	2,500 USD 2,500 USD	NAIROBI CITY- HYBRID (ONLINE & ONSITE) NAKURU TOWN- HYBRID (ONLINE & ONSITE)	SORK/WILLING SPONSOR IN SORK SPC SORK/WILLING SPONSOR IN SORK SPC
AUGUST DATE TO BE CONFIRMED	RADIATION PROTECTION AND SAFETY	INTERESTED RADIOGRAPHERS	2,500 USD	MACHAKOS TOWN- HYBRID (ONLINE & ONSITE)	SORK/WILLING SPONSOR IN SORK SPC
SEPTEMBER DATE TO BE CONFIRMED	CT/MRI CME/WORKSHOP	INTERESTED RADIOGRAPHERS	2,500 USD	NAIROBI CITY (KENYATTA NATIONAL HOSP)	SORK/WILLING SPONSOR IN SORK SPC
OCTOBER DATE TO BE CONFIRMED	ULTRASOUND CME/WORKSHOP	INTERESTED RADIOGRAPHERS	2,500 USD	BUSIA CITY- HYBRID (ONLINE & ONSITE)	SORK/WILLING SPONSOR IN SORK SPC
NOVEMBER 08/11/2024 09/11/2024	WORLD RADIOGRAPHY DAY (WRD) 2024 CELEBRATIONS WORLD RADIOGRAPHY DAY (WRD) 2024 CSR/FREE MEDICAL CAMP	RADIOGRAPHERS AND RADIOGRAPHY STUDENTS RADIOGRAPHERS & RADIOGRAPHY STUDENTS & PATIENTS	6,000 USD 8,000 USD	KMTC NYERI- (ONSITE) TO BE CONFIRMED- (ONSITE)	SORK/WILLING SPONSOR IN SORK SPC SORK/WILLING SPONSOR IN SORK SPC
DECEMBER DATE TO BE CONFIRMED	SORK END YEAR DINNER SYMPOSIUM	ALL INTERESTED RADIOGRAPHERS	5,000 USD	NAIROBI CITY- (ONSITE)	SORK/WILLING SPONSOR IN SORK SPC

WORLD RADIOGRAPHY DAY

Last year we had a successful world radiography day in partnership with Kenyatta University Teaching Referral and Research Hospital (KUTRRH). Some activities aimed achieving SORK co-operate activities were carried in partnership with KUTRRH

1. Free breast and prostate screening.
2. Awareness walks with an escort of a police band and brochures that explained Radiography Profession.
3. Speeches and informative talks regarding World Radiography Day.

I take this chance to thank the team that was involved in making this day a success.

Sork focus on student mentorship was also enhanced by supporting the events in various school and involving them in other activities for the day. I take this chance to appreciate individual department who celebrated on their own way

With the proposal to host World Radiography Day in Kenyatta National Hospital, I wish to recommend to the incoming council to consider using a model that would involve that a larger region and more colleagues from other hospital such that for KNH we could involve all the hospitals in upper hill.

SPECIAL GROUPS

In line with SORK strategic plan the society the council has developed ways to cater for the special groups within the memberships owing to their various need and interest, Last year the society launched the “Elders' Club” as a gesture in honor of senior retired members, in the same spirit the society has singled Student radiographers and that there was need to take care of them especially in mentorship.

The council has noted amass movement of radiographers in overseas market and it in this regards the council has embarked in mapping out data for these colleagues and have platforms where we could exchange information.

ETHICS AND CONDUCT

The council has noted increased cases of unethical practice especially on ultrasound last year we received 3cases from the director of investigations, rigorous meeting and correspondences, these cases are coming all over the country with the last one coming from Nakuru county.

We wish to pass a message of warning to our membership that professional negligence is a serious issue that might be defenseless if proven so, however I also wish to recommend to the next council to explore on the issue professional indemnity for those cases where professional might be right but there is an aspect of malice or targeted attacks.

Owing unprecedented occurrences at the SORK social media platforms, I wish to recommend to the incoming council to put mechanism or a system that will verify on memberships to our social media platforms.

CONCLUSION

Ladies and gentlemen as I conclude. **The strength of the team is each individual member. The strength of each member is the team.** I wish to thank you for the immense support you have given to my office and the council.

May God bless SORK.

HONORARY TREASURER'S REPORT

PREAMBLE

Since this is my last time to stand before SORK AGM as treasurer and probably Council member, I take this opportunity to first of all thank all SORK members for entrusting my custodianship with their monies. Secondly to the two Councils I have served in the same capacity; the presidency of His Excellency Kenneth Kariuki and the presidency of His Excellency Jevas Kenya. And lastly the less acknowledged and sometimes forgotten but very important SORK secretariat where the ball starts and the bridge between members, committees, Council and external stakeholders.

Thank you all for the support as we saw SORK financial position grow from total net asset of Ksh. 2.7 million as at 31.12.2016 to Ksh. 13.4 million as at 31.12.2023.

ANALYSIS OF INCOME AND EXPENSES

In the above mentioned Councils, I have tried my level best to have proper accounting and auditing by always having on board qualified audit firm and qualified independent external audit firm to ensure proper accounting right from source documents among them invoices, receipts, statements and budgets.

The catcher and point of interest to all stakeholders of any organization but most importantly members is to know if or not we are break-evening, running into deficits or making some surplus. I therefore declared that in 2023 we generally made a surplus of Ksh. 941,548.

INCOMES

The 2023 incomes majorly comprised of RASCO registrations and accommodation, members subscriptions and students indexing.

I also thank Omaera Pharmaceuticals/ Mindray for supporting the Meru Ultrasound workshop in July 2023 and Kenyatta University Teaching, Referral and Teaching Hospital (KUTRRH) for supporting the World Radiography Day (WRD) in November 2023.

Below were the main incomes for the year 2023

1. RASCO Conference	8,913,451
2. Subscription Fees	7,595,905
3. Indexing fees	400,500
4. CME Sponsorship	190,000
5. Registration Fees	75,000
6. WRD Sponsorship	93,000

EXPENDITURE

The full itemized list of expenses incurred in 2023 is clearly stipulated in the Auditors report but the following were the major expenses.

1. RASCO Expenses	10,979,994
2. Meetings and Conferences	1,591,020
3. Salaries & Wages	955,374
4. Professional Services fees	573,500
5. World Radiography day	508,108
6. AGM Expenses	500,000
7. Office administration Expenses	480,802
8. Rent and Rates	336,000

Because of the inflation and the growth of SORK expenses too are likely expected to be higher each coming year but of course the office of the Honorary Treasurer tries to minimize the expenses without compromising the quality and quantity of services being rendered to SORK.

We thank God for the reduced benevolent cases in the year 2023 and pray to have zero in 2024 onwards.

We had the following cases who were all sorted as the below table.

NO.	MEMBER	CASE	BENEFICIARY	RELATIONSHIP (DECLARED)	AMOUNT (Ksh)
1.	Janet Chepkosgei Koros	Child	Janet Chepkosgei Koros	Dependant	30,000
2.	Fidelis Kerongo Onchonga	Child	Fidelis Kerongo Onchonga	Dependant	30,000

NON REMITTING COUNTIES IN 2023

1. Embu	2. Kakamega	3. Kirinyaga	4. Mandera
5. Marsabit	6. Nyamira	7. Wajir	

If Kakamega County had not joined this table, we would have reduced the list from 8 of last year to 6 and with more efforts from SORK office and county liason officers, eventually reduce the list to zero non-remitting counties.

COUNTIES NOT PROVIDING BY PRODUCTS

These are Counties whose Radiographers are being deducted, subscriptions being remitted to SORK but the list of those being deducted not being sent to SORK. This why some people would still be missing on the list of eligible members.

2023 COUNTIES AND HOSPITALS REMITTANCES

COUNTIES	JAN	FEB	MAR	APRIL	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
BARINGO	1,920	1,920	0	1,920	5,280	1,920	0	0	3,840	3,840	1,920	1,920	24,480
BOMET	500	500	500	500	0	500	0	1,000	380	380	380	0	4,640
BUNGOMA	0	1,440	1,440	1,440	1,440	1,440	0	1,440	14,396	0	1,440	1,440	25,916
BUSIA	3,840	3,840	7,680	0	3,840	7,680	0	0	7,680	3,840	3,840	0	42,240
ELGEYO MARAKWET	1,800	0	480	0	3,600	3,240	0	0	1,800	76,440	3,760	2,340	93,460
EMBU	0	0	0	0	0	0	0	0	0	0	0	0	0
GARISSA	0	1,920	1,920	0	5,760	0	1,920	1,920	1,920	1,920	1,920	0	19,200
HOMA BAY	0	0	0	0	0	0	0	0	0	0	0	0	0
ISIOLO	1,800	1,800	0	1,800	3,600	3,600	1,800	1,800	1,800	2,800	1,800	0	22,600
KAJIADO	0	0	0	0	0	200	0	0	0	0	0	0	200
KAKAMEGA	0	0	0	0	0	0	0	0	0	0	0	0	0
KERICHO	0	4,500	9,000	0	9,000	4,500	0	9,000	0	9,000	4,500	4,500	54,000
KIAMBU	12,240	0	14,940	7,920	7,560	17,760	0	5,760	5,760	5,580	5,580	4,320	87,420
KILIFI	0	0	0	0	0	480	0	1,080	0	0	0	0	1,560
KIRINYAGA	0	0	0	0	0	0	0	0	0	0	0	0	0
KISII	0	4,800	0	2,400	4,800	2,400	0	2,400	5,760	2,880	2,880	2,880	31,200
KISUMU	3,360	3,360	0	3,360	3,360	0	3,360	9,040	4,520	3,360	4,520	0	38,240
KITUI	2,400	0	5,280	2,880	0	1,440	2,880	2,880	2,880	3,360	6,720	3,360	34,080
KWALE	0	1,320	0	0	2,880	1,320	1,320	1,320	1,140	1,140	1,140	1,140	12,720
LAIKIPIA	800	0	0	400	400	400	1,200	0	400	800	0	0	4,400
LAMU	480	0	960	480	0	480	0	480	480	480	960	480	5,280
MACHAKOS	0	3,840	1,920	1,920	3,840	2,000	2,000	2,000	0	0	3,440	2,960	23,920
MAKUENI	0	6,120	0	4,860	6,120	1,440	33,682	4,200	52,378	74,667	78,086	0	261,553
MANDERA	0	0	0	0	0	0	0	0	0	0	0	0	0
MARSABIT	0	0	0	0	0	0	0	0	0	0	0	0	0
MERU	2,000	0	0	2,000	6,000	2,000	2,000	4,000	2,000	2,000	0	2,000	24,000
MIGORI	0	1,440	1,440	1,440	2,880	1,440	1,440	1,440	1,440	2,880	0	2,880	18,720

MOMBASA	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	6,500	78,000
MURANGA	480	480	480	480	480	0	0	480	0	480	0	480	3,840
NAIROBI	12,120	6,060	12,120	6,060	0	0	6,060	6,060	6,060	6,060	6,060	6,060	72,720
NAKURU	0	7,800	15,560	0	14,800	9,200	7,300	6,800	6,800	13,600	25,000	11,000	117,860
NANDI	0	0	0	0	0	0	0	0	0	0	1,440	0	1,440
NAROK	0	960	960	960	0	960	960	0	1,920	1,920	0	960	9,600
NYAMIRA	0	0	0	0	0	0	0	0	0	0	0	0	0
NYANDARUA	0	960	0	2880	960	960	960	480	480	960	480	0	9,120
NYERI	480	480	480	0	960	1,380	0	480	480	480	480	480	6,180
SAMBURU	960	1,920	0	1,920	960	960	0	960	960	960	960	960	11,520
SIAYA	1,440	1,440	1,440	1,140	1,140	1,440	1,440	1,440	1,440	1,440	2,880	0	16,680
TAITA TAVETA	0	0	0	0	0	960	0	0	0	0	180	0	1,140
TANA RIVER	180	180	180	0	200	320	0	0	360	180	180	0	1,780
THARAKA NITHI	0	480	1,000	480	1,480	1,000	1,000	480	480	0	480	0	6,880
TRANS NZOIA	0	960	960	960	960	960	0	5,280	960	0	1,920	960	13,920
TURKANA	360	0	720	0	720	360	0	0	360	360	0	360	3,240
UASIN GISHU	0	1,920	3,840	0	1,920	0	0	1,920	3,840	1,920	3,840	0	19,200
VIHIGA	0	960	960	960	960	0	960	960	960	960	960	0	8,640
WAJIR	0	0	0	0	0	0	0	0	0	0	0	0	0
WEST POKOT	960	0	960	0	0	0	960	45,400	960	960	1,920	0	52,120
MINISTRY OF HEALTH	10,520	3,360	10,160	10,160	0	9,800	0	0	0	0	0	0	44,000
AGA KHAN	17,000	17,000	17,000	17,000	16,500	15,500	15,500	17,000	16,000	15,500	0	0	164,000
AIC KIJABE	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	24,000
CCK LTD	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	0	16,500
JAKARANDA HEALTHCARE LTD	500	500	500	500	500	500	500	500	500	500	500	500	6,000
KAREN HOSPITAL	4,000	4,000	4,000	4,000	4,000	4,000	3,500	3,500	3,500	0	0	3,500	38,000
KEMRI	500	500	500	10,000	500	500	500	500	500	500	1,000	0	15,500
KMTC	9,500	9,500	9,500	9,500	9,500	9,000	8,640	8,640	8,640	0	0	0	82,420
KNH	20,460	20,460	19,980	20,460	24,300	24,300	0	48,615	24,308	23,828	23,828	24,308	274,846

OTHER INCOMES FROM RADIOGRAPHERS OTHER THAN FROM CHECK OFF FOR THE YEAR ENDED 31.12.2023

Year	New Members Registrations (Ksh)	Total Subscription (Ksh)	Indexing (Ksh)
2019	362,000	4,977,843	288,000
2020	126,000	5,948,305	67,000
2021	66,000	7,064,823	645,000
2022	75,000	5,530,552	391,500
2023	75,000	5,239,430	352,500

It is evident that not all recognized training institutions are doing indexing, all graduated radiographers are registering with SORK and registered SORK members are religiously paying their subscriptions. If the word ALL can be individually and collectively observed, then not even the sky will be our limit.

2024 BUDGET PROJECTION

I am calling upon all Radiographers to come on board and support SORK in terms of subscriptions to fund our conferences, AGMs, World Radiography Day, workshops and CMEs and collaborations and affiliates engagements. The below is our 2024 projected but vis avis the actual incomes and expenses for the last 3 years

SOCIETY OF RADIOGRAPHY IN KENYA 2024 BUDGET PROJECTION				
	2021	2022	2023	2024
	ACTUAL	ACTUAL	ACTUAL	BUDGETED
INCOME	KSH	KSH	KSH	KSH
REVENUE	13,507,928	7,784,672	17,728,928	9,000,000
TOTAL	<u>13,507,928</u>	<u>7,784,672</u>	<u>17,728,928</u>	<u>9,000,000</u>
EXPENSES				
Office and Administration Expenses	532,993	484,409	480,802	500,000
RASCO Expenses	5,228,281	0	10,979,994	400,000
AGM Expenses	500,085	469,667	500,000	600,000
Printing and stationary	86,944	100,004	172,644	200,000
Meetings and Other Conferences	599,167	1,720,170	1,591,020	1,600,000
Donations/Students Support	0	76,115	50,000	100,000
Professional Services	227,300	413,812	573,500	424,000
Rent and Rates	329,845	336,000	336,000	400,000
Membership Subscriptions and Affiliations	42,640	144,351	126,303	150,000
Benevolent Expenses	280,000	200,000	60,000	200,000
Salaries and wages	699,490	835,305	955,374	800,000
Bank Charges	48,297	40,008	47,965	50,000
Radiographers Act Expenses	582,000	2,328,775	230,093	600,000
Scheme of Service	0	0	0	100,000
CMEs/Worshops	629,505	1,040,070	132,700	900,000
World Radiography Day (WRD)	494,985	428,920	508,108	500,000
Depreciation	38,677	38,677	42,877	40,000
Other Expenses/Miscelenous	200,000	326,507	100,000	200,000
TOTAL EXPENSES	<u>10,520,209</u>	<u>8,982,790</u>	<u>16,887,380</u>	<u>7,764,000</u>
SURPLUS/DEFICIT	2,377,726	-1,198,118	841,548	1,236,000
APPROVED BY:				
1. TREASURER				
2. HON. SECRETARY				
3. PRESIDENT				

RECOMMENDATIONS

I request the incoming treasurer, with the approval of the EC, Council and AGM to consider:

1. investing in Treasury Bills and other related money markets to have our money make money for us as we still are none profit making.
2. acquiring land or office or have a rent on purchase office so that in the long run we have our own.
3. timely approvals of tenders to have more bargaining power.

All the best to the incoming Honorary Treasurer. I will be very available anytime called upon for an advice or opinion as a former Honorary Treasurer. To the entire Council, I pray for synergy, positive attitude and teamwork.

Thank you. Long live SORK, Long live radiography!

AUDITOR'S REPORT

SOCIETY OF RADIOGRAHY IN KENYA
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

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SOCIETY OF RADIOGRAHY IN KENYA
SOCIETY'S INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2023

Council Members

Jevas Kenyanya	President
George Owiti	1st Vice President
Sidney Njau	2nd Vice President
Samuel Karanja	Honorary Secretary
Vivianne Ochiel	Honorary Tresurer
Lucy Akoth	Council Member
David Mulli	Council Member
Nimrod Onyancha	Council Member

Membership

2023 (2,169) : 2022 (2,039) : 2021 (1,964): 2020 (1,896) : 2019 (1,770)
2023 (1100) active

Registered office

Golf Course Commercial Center
2nd Floor, Room 2.9
P.O. BOX 30401 - 00100
Mbagathi Road - Kenyatta Market , Nairobi
Email- info@sork.or.ke
Website- www.sork.or.ke

Independent Auditor

Nyambari and Associates
Certified Public Accountants (k)
2nd Floor, Uniafric House
Koinange Street
P.o Box 29017-00100 GPO
Nairobi,
Kenya.

Principal bankers

Kenya Commercial Bank
Moi Avenue Branch
Nairobi

Legal Advisors

Gachoki Murimi & Associates
NSSF Building, Block A
10th Floor, Eastern wing.
Bishops Road.
P.O Box 15384 -00100, Nairobi

SOCIETY OF RADIOGRAHY IN KENYA
REPORT OF THE EXECUTIVE COMMITTEE
FOR THE YEAR ENDED 31 DECEMBER 2023

The Executive committee submit their report together with the audited financial statements for the period year ended 31st December 2023, which disclose the state of affairs of the Society.

Registration

The Society was registered on 06/03/2006 under the societys' Rule - Rule 5 of 1968 and is domiciled in Kenya.

Principal activities

The Society was formed to promote the radiography profession and education in Kenya and also to assist in collective bargaining between employers and its members.

Results

The Society results are shown on page 5.

Executive Committee

The Committee who held office during the year and to the date of this report are set out on page 1.

Benefits

Since inception no committee member has received or become entitled to receive any benefit from the association.

Auditor

During the year, Nyambari & Associates(CPAK) were appointed as the company's auditor and has expressed its willingness to continue in office in accordance with the Section 159 (2) of the Societies Act.

By order of the Executive Committee

.....
Secretary 

Date *27th February* 2024

SOCIETY OF RADIOGRAHY IN KENYA
STATEMENT OF EXECUTIVE MEMBERS RESPONSIBILITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

The Society's Act requires the Executive Committee to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the company as at the end of the financial year and of its surplus or deficit for that year. It also requires the directors to ensure that the society maintains proper accounting records that disclose, with reasonable accuracy, the financial position of the society. The Executive Committee is also responsible for safeguarding the assets of the society.


The Executive Committee accept responsibility for the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error. They also accept responsibility for:

- i) Designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial statements;
- ii) Selecting and applying appropriate accounting policies; and
- iii) Making accounting estimates and judgements that are reasonable in the circumstances.

The Executive committee is of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the company as at 31st December 2023 and of its income and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Kenyan Society's Act.

Nothing has come to the attention of the executive committee to indicate that the society will not remain a going concern for at least twelve months from the date of this statement.

Approved by the executive Committee on *27th February* 2024 and signed on its behalf by:



.....
President

Date *27th February* 2024



Report of the independent auditor to the Members of Society of Radiography in Kenya
For the year ended 31st December 2023

Opinion

We have audited the accompanying financial statements of Society of Radiography in Kenya, set out on pages 2 to 22, which comprise the statement of financial position as at 31st December 2023, the Income and expenditure account, changes in equity and cash flows for the year then ended and notes including summary of significant accounting policies.

In our opinion the accompanying financial statements give a true and fair view of the financial position of the Society as at 31st December 2023 and of its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards and requirements of the Society's Act.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial statements section of the report. We are independent of the society in accordance with the International Ethics Standards Board for Accountants, code of Ethics for professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Kenya, and we have fulfilled our ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for opinion.

Other information

The Executive Committee is responsible for the other information. Other information comprises the information included in the Annual Report, but does not include the financial statements and our auditors report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Councils' responsibility for the financial statements

The Executive Committee is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with International Financial Reporting Standards and the requirements of the Kenyan Society's Act, and for such internal control as the council determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the committee members are responsible for assessing the Society's ability to continue as a going concern basis of accounting unless the council either intend to liquidate the society or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.





Report of the independent auditor to the Members of Society of Radiography in Kenya

For the year ended 31st December 2023

Auditor's responsibilities for the audit of the financial statements (continued)

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the society's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the society's ability to continue as going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the society to cease as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transaction and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit

Report on other legal requirements

As required by the Society's, we report to you, based on our audit, that:

- i) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for our audit
- ii) The Society's balance sheet and income and expenditure account are in agreement with the books of account.

The engagement partner responsible for the audit resulting in this independent auditor's report was CPA Robert Kiruthu, Practising Certificate No. 1515

Nyambari & Associates

Certified Public Accountants
Nairobi



February 27, 2024

SOCIETY OF RADIOGRAHY IN KENYA
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

STATEMENT OF COMPREHENSIVE INCOMES

Income	Notes	2023 Kshs	2022 Kshs
Revenues	3	17,728,928	7,784,672
Expenditure			
Office administration Expenses		480,802	484,409
RASCO Expenses		10,979,994	-
AGM Expenses		500,000	469,667
Committee Expenses		-	-
Printing and Stationery		172,644	100,004
Salaries & Wages		955,374	835,305
Meetings and Conferences		1,591,020	1,720,170
Donations		-	-
Professional Services fees		573,500	413,812
Rent and Rates		336,000	336,000
Membership subscription and affiliation		126,303	144,351
Benovelent expences		60,000	200,000
Other Expenses		-	-
Bank & Mpesa Charges		47,965	40,008
Depreciation		42,877	38,677
World Radiography day		508,108	428,920
Radiographer's Bill/ Act expenses		230,093	2,328,775
Scheme of service			
Gala Dinner			
Pacori expenses			
CME Expenses		132,700	1,040,070
Medical camp - Muranga		-	-
Mentorship expenses		-	-
KNRA Expenses		-	65,392
Student's support		50,000	76,115
DCHS Accreditation		-	73,782
RSSC Expenses		-	185,000
Total Expenses		16,787,380	8,980,457
Surplus/(Deficit) for the Year		941,548	(1,195,785)

SOCIETY OF RADIOGRAHY IN KENYA
FINACIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

STATEMENT OF FINANCIAL POSITION

	<u>Notes</u>	<u>2023</u> <u>Kshs</u>	<u>2022</u> <u>Kshs</u>
NON-CURRENT ASSETS			
Plant, property and equipment	4	165,096	174,373
TOTAL PLANT AND EQUIPMENT		<u>165,096</u>	<u>174,373</u>
CURRENT ASSETS			
Cash and Bank Balances	5	11,824,849	10,580,650
Accounts receivable	6	1,436,904	1,796,784
Total Current Assets		<u>13,261,753</u>	<u>12,377,434</u>
Net current Assets		<u>13,261,753</u>	<u>12,377,434</u>
TOTAL NET ASSETS		<u>13,426,849</u>	<u>12,551,807</u>
REPRESENTED BY:			
Fund Balances	Page 8	12,817,378	12,018,267
Accounts Payables	7	609,472	533,540
TOTAL		<u>13,426,849</u>	<u>12,551,807</u>

NYAMBARI & ASSOCIATES (CPA - K)
P. O. BOX 29017 - 00100, GPO
NAIROBI
TEL: 0722 755 535

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These financial statements from page 6 -12 were approved by the Executive Committee on
27/02/2024 and signed on behalf by:

President.....
Hon. Treasurer.....
Member.....

SOCIETY OF RADIOGRAHY IN KENYA
FINACIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

STATEMENT OF CHANGE IN FUND BALANCES

	Reserves	Registration Fund	Benevolent Fund	Total
	<u>Kshs</u>	<u>Kshs</u>	<u>Kshs</u>	<u>Kshs</u>
Opening fund balance - 01 January,2023	9,274,419	611,000	2,132,848	12,018,267
Movement during the year	941,548			941,548
Opening Balance Adjustment	(135,174)			(135,174)
Opening Balance Adjustment - Fixed assets	(7,262)			(7,262)
Closing Fund Balance - 31 Dec.	<u>10,073,530</u>	<u>611,000</u>	<u>2,132,848</u>	<u>12,817,378</u>
Opening fund balance - 01 January,2022	10,470,204	611,000	2,132,848	13,214,052
Movement during the year	(1,195,785)			(1,195,785)
Opening Balance Adjustment				-
Closing Fund Balance - 31 Dec.	<u>9,274,419</u>	<u>611,000</u>	<u>2,132,848</u>	<u>12,018,267</u>

SOCIETY OF RADIOGRAHY IN KENYA
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

STATEMENT OF CASH FLOWS

	<u>Notes</u>	2023 Kshs	2022 Kshs
Cash flows from operating activities			
Surplus/(deficit) for the year		941,548	(1,195,785)
Adjustments for:			
Depreciation	4	42,877	38,677
Opening Balances adjustments		(142,437)	-
Changes in operating assets and liabilities			
Increase/(decrease) in debtors and trade receivables	6	359,880	1,750,000
Increase/(decrease) in trade payables	7	75,932	301,890
Net cash from operating activities		1,277,800	894,782
Cash flows from investing activities			
Purchase of Fixed Assets	4	(33,600)	-
Net cash used in Investing activities		(33,600)	-
Cash flows from Financing Activities			
Net increase in cash and cash equivalents		1,244,200	894,782
Cash and cash equivalents at start of year	5	10,580,649	9,685,867
Cash and cash equivalents at end of year		11,824,849	10,580,649

SOCIETY OF RADIOGRAHY IN KENYA
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023

d. Capital Risk Management

The primary objective of the society's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximize shareholder value.

The society manages its capital structure and makes adjustments to it, in light of changes in economic conditions. To maintain or adjust the capital structure, the society may adjust the dividend payment to shareholders, return capital to shareholders, issue new shares or re purchase shares.

The society monitors its capital using gearing and interest cover ratios. The primary methods of measurement used are interest bearing debt to total equity and annualized EBITDA, and interest cover.

3. Revenue

	2023	2022
	Kshs	Kshs
RASCO Conference	8,913,451	-
Subscription Fees	7,595,905	5,530,552
Other Income	457,400	-
Indexing fees	400,500	391,500
CME Sponsorship	190,000	1,390,619
Registration Fees	75,000	75,000
WRD Sponsorship	93,000	30,000
Bill Advocacy Fund	3,672	52,001
Accreditation fees	-	315,000
	17,728,928	7,784,672

SOCIETY OF RADIOGRAHY IN KENYA
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023

4 Property and Equipment

Movement In 2023	Furniture & Fittings	Computers & Accessories	Fixtures & Equipments	Total
	Kshs	Kshs	Kshs	Kshs
As at 01-01-2023	145,837	562,154	87,813	795,804
Additions	-	-	33,600	33,600
As at 31-12-2023	<u>145,837</u>	<u>562,154</u>	<u>121,413</u>	<u>829,404</u>
Depreciation				
As at 01-01-2023	145,837	411,016	64,578	621,431
Charge for the Year	-	27,701	15,177	42,877
As at 31-12-2023	<u>145,837</u>	<u>438,717</u>	<u>79,754</u>	<u>664,308</u>
Net Book Value				
As at 31-12-2023	<u>-</u>	<u>123,438</u>	<u>41,659</u>	<u>165,096</u>
As at 31-12-2022	<u>-</u>	<u>151,138</u>	<u>23,235</u>	<u>174,373</u>

5 Cash and Bank balances

	2023 Kshs	2022 Kshs
KCB Main Account	9,638,707	7,100,445
KCB Benevolent Account	1,032,525	853,590
KCB RASCO Account	563,188	2,507,568
Mpesa Account A/c 769326	297,451	92,137
Mpesa Bulk Payment 3037731	155,951	-
Mpesa Rasco Paybill 4114145	85,500	-
Cash in Hand	51,528	26,910
Total Cash & Bank Balances	<u>11,824,849</u>	<u>10,580,650</u>

6 Accounts Receivable

Subscriptions Due	1,336,904	1,796,784
Sponsorship due	100,000	-
	<u>1,436,904</u>	<u>1,796,784</u>

7 Accounts payable

	2023 Kshs	2022 Kshs
Audit fees payable	40,000	34,650
Statutory Deductions	11,666	-
Meeting allowances	10,000	-
Withholding tax payable	47,806	-
AGM Expenses	500,000	498,890
	<u>609,472</u>	<u>533,540</u>

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SORK

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