



SOCIETY OF RADIOGRAPHY IN KENYA (SORK)

(Formerly Association of Radiographers, Kenya: Registered 25/05/1962 Cert. of Exempt No. 1222)

REF : SORK 2023 AGM MINUTES
DATE : 18th March, 2023

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MINUTES OF SOCIETY OF RADIOGRAPHY KENYA ANNUAL GENERAL MEETING HELD ON 18TH MARCH 2023 AT THE BONA HOTEL, NAIROBI

MEMBERS PRESENT

In Person Attendance

No.	Name	Workstation
1.	Alex Ichelai	KMTC Nairobi
2.	Ali Mursar	Starehe Hospital
3.	Anderson K. Biwott	Trans Nzoia County
4.	Antony Mamati	Nairobi Radiotherapy Centre
5.	Benard Ondari	Kenyatta National Hospital
6.	Benjamin Wafula Nabibia	Aga Khan University Hospital
7.	Betty Chebet	Kapsabet Sub-County Hospital
8.	Caesar Oburu Barare	Kenyatta National Hospital
9.	Catherine Adema	Thika Level 5 Hospital
10.	Cavin Otieno Kambuga	Kenyatta National Hospital
11.	Christopher Odinga	Nairobi County
12.	Clifford Ike Etindi	Kenyatta National Hospital
13.	Daniel Oguna	KUTRRH
14.	Daniel Wambua Mutie	Kajiado County

IN PURSUIT OF QUALITY RADIOGRAPHY

Consultancy Services, Journals Seminars, Conferences, Training etc

President: J. Kenyanya; 1st Vice President: G. Owiti; 2nd Vice President: S. Njau; Treasurer: V. Odawa; Members: L. Akoth; N. Onyancha; D. Muli; Hon Secretary: S. Karanja

ALL CORRESPONDENCE SHOULD BE ADDRESSED TO THE HONORARY SECRETARY

15.	David Mulli	University Of Nairobi
16.	David Mwaura Gitau	JKUAT
17.	Doreen Chepkirui	South B Hospital
18.	Emily Chepchumba	Kapsabet Sub-County Hospital
19.	Emily Mandere Manyanya	Kitengela Medical Services
20.	Eva Chebet Kechui	Aga Khan University Hospital
21.	Faith Mwende	Kibwezi Sub-County Hospital
22.	Faith Mwikali Kithokoi	Kenyatta National Hospital
23.	Faith Nyamoita	Moi County Referral Hospital
24.	Faith Wamalwa	South B Hospital
25.	Francis Onyango Jakoyo	Kajiado County
26.	Francis Timtoek	Gertrude's Children's Hospital
27.	Fredrick Koech Kibet	Kericho County Referral Hospital
28.	Geofrey K. Kiptai	Aga Khan University Hospital
29.	Geofrey Ongeta	Aga Khan University Hospital
30.	George Owiti	Kericho County Referral Hospital
31.	Gilbert Akodongole	Moi Teaching & Referral Hospital
32.	Gilbert B. Galgalo	Coast General Teaching And Referral Hospital
33.	Gloria Kalumu Mwandikwa	Kenyatta National Hospital
34.	Grace Letting Kosgei	Kenyatta National Hospital
35.	Hawa Suleiman	Nairobi Hospital
36.	Hellen Moraa	Penda Medical
37.	Hilda Kadzo	Retired
38.	Isaac Makori Meja	Kisumu County Referral Hospital

39.	Isaac Mutunga Mutua	Nairobi County
40.	Isaac Mwaniki Ndegeh	Ministry Of Health
41.	Ishmael Abdi Omar	Wajir Couny Hospital
42.	Jackson Muli	United Imaging
43.	James B. Chesang	University Of Nairobi
44.	James Bodi Onunga	Kisii County Referral Hospital
45.	Jane Kaari Murithi	Mathari Teaching And Referral Hospital
46.	Jevas Kenyanya	Kenyatta National Hospital
47.	Joash Omweri	Kiriaini Mission Hospital
48.	Job W. Sifuna	Kenyatta National Hospital
49.	Jonah Chitira	Retired
50.	Joseph Kimutai Sang	Defence Ministry
51.	Joseph Njagi	Kenyatta National Hospital
52.	Joshua Ayienda	Hillford Radiology
53.	Jude Jusper Ogaja	Avenue Hospital –Nairobi
54.	Juliana Mutile Mutuku	Aga Khan University Hospital
55.	Kimuyu Muema	Nairobi
56.	Leah Kabuba	South B Hospital
57.	Lenard Imboyoka Juma	Nyeri County
58.	Lucy Akoth Omondi	Kenyatta National Hospital
59.	Lucy Gakii Mburugu	Nyeri County
60.	Lydia Waswa	Narobi County
61.	Margaret Muthoni Njuwe	Retired
62.	Martin Bundi Rugendo	Kenyatta National Hospital

63.	Mercy Wangu Mworio	KUTRRH
64.	Mike Kidali	Kenyatta National Hospital
65.	Miriam Mueni	Carolina For Kibera
66.	Modica Owuor Moyi	Kenyatta National Hospital
67.	Moody Mayienga	Aga Khan University Hospital
68.	Moses Mutemi	Makindu Sub-County Hospital
69.	Moses Ombui	Aga Khan University Hospital
70.	Najat Ibrahim Sheikh	Starehe Healthcare
71.	Nancy Mong'ina	Kenyatta National Hospital
72.	Nelly C. Ronoh	KMTC Nairobi
73.	Nimrod Onyancha	Nairobi South Hospital
74.	Peter Wambugu Muthee	Kiambu County
75.	Philip Oyero	Aga Khan University Hospital
76.	Phylis Ntinyari	Karen Hospital
77.	Purity Chebet	Kericho County Referral Hospital
78.	Raphael K. Cheptumo	Moi Teaching & Referral Hospital
79.	Richard Matheka	Kenyatta National Hospital
80.	Robert Kirui	Ministry Of Health
81.	Sahra Abdi Mire	Sakina Hospital
82.	Samuel Mburu Karanja	Diversity Group Ltd
83.	Shadrack Komen	Kenyatta National Hospital
84.	Simon Kimunge Mwihoti	Premium X-Ray Services Nairobi
85.	Solomon Ndenga Kilaha	Retired
86.	Susan Karimi Ndege	Kiambu County

87.	Titus Barasa Wambulwa	Beleview Hospital
88.	Victoria Koi	KMTC Nairobi
89.	Violet Anduvati Musimbi	Kakamega County
90.	Vivian Cheruiyot	Nairobi Hospital
91.	Vivianne Akinyi Ochiel	KMTC Manza
92.	Wallace Osano Ondieki	Aga Khan University Hospital
93.	William Komen	Kenyatta National Hospital
94.	William Korir	St. Mary's Mission Hospital
95.	Willys Job Kasule	Machakos Level 5 Hospital
96.	Yvonne Ravonga	Kakamega County

Online Attendance

No.	Name	Workstation
1.	Alex Kiptoo	
2.	Alice Apiyo Mugga	Retired
3.	Allan Kibet	Kericho County Referral Hospital
4.	Ann Jerotich Ngetich	Coast General Teaching and Referral Hospital
5.	Anna Mwende Nguyo	Kangundo Level 5 Hospital
6.	Benard Orina	
7.	Benjamin Mulandi Kinyambi	Makindu Sub-County Hospital
8.	Bether Achieng Abungu	Kakamega/County General Hospital Kakamega
9.	Betty Chebet Tonui	KMTC Kapkatet
10.	Brian Kiprui	
11.	Caleb Some Siocha	MP Shah Hospital

12.	Caroline Wanjiru	
13.	Carrey Oduor Nyamanga	Iran Hospital
14.	Catherine Wangui Muchuki	Kenyatta National Hospital
15.	Chris Nyaga Kinyua	Ministry of Defense
16.	Chrispus Shamala	
17.	Christine Achieng Ogesa	Eastern Deanery 8 Relief Program
18.	Christine Kili	JKUAT Student
19.	Clair Achieng' Oduor	Aga Khan University Hospital
20.	Daniel Wanyama	Moi Teaching & Referral Hospital
21.	David Karanja Njoroge	The Mater Hospital
22.	Dennis Kiplangat Korir	German Medical Centre
23.	Douglas Macharia	
24.	Duncan Makau Mutua	Spine Clinic Africa
25.	Effie Awuor Otieno	Bliss Healthcare
26.	Elizabeth Kwamboka Omara	Student
27.	Elizabeth Chebet Abangi	Kenyatta National Hospital-Intership
28.	Elizabeth Wanjiru Nyagah	Mater Hospital
29.	Elvis Kibet Rugut	Ministry of Defense
30.	Emmanuel Kiplagat Chirchir	Molo Sub County Hospital
31.	Emmanuel Minda	
32.	Enid Kawira	Meru Level Five Hospital
33.	Enock Bogonko Onchonga	Aga Khan University Hospital, Nairobi
34.	Eric Aswani Sunera	Kenyatta National Hospital
35.	Erick Mwilita	

36.	Faith Mukami Wangombe	Mater Hospital
37.	Fanuel Kerich Kechui	Oasis Doctors Plaza
38.	Farid Chepkwony Kipruto	Mediheal Hospital
39.	Fredrick Kangayia Shabaya	German Medical Centre
40.	Guleid Mohamud Guleid	Marsabit County Referral Hospital
41.	Hassan Mwangare Njama	Kwale Sub-County
42.	Henry Kiprotich Kosgei	Narok County Referral Hospital
43.	Hillary Kemboi	AIC Kijabe Hospital
44.	Hyline Nyanchoka Orina	MP Shah Hospital
45.	Iyan Kibitok Kemboi	Mediheal Hospital Eastleigh
46.	Jacinta Muthoni Gachoki	PGH Annex-Nakuru
47.	Jane Kaari Murithi	Ministry Of Health
48.	Jedidah Mukolwe Sakwa	Kenyatta National Hospital
49.	Joseph Woundo	
50.	Joshua Oduor Wesonga	Avenue Healthcare
51.	Joy Sophia Kamunyu	Nairobi Hospital
52.	Karen Machanga	The Nairobi Hospital
53.	Lilian Chepkirui Siele	Londiani Sub-County Hospital, Kericho
54.	Lucy Kalunde Karanja	Tigoni Sub County Hospital, Kiambu
55.	Madgaline Nishimwe	
56.	Martin Ian Kamanda	The Nairobi Hospital
57.	Martin Ndonga Maina	St Patrick Health Care
58.	Mary Shyanguya Bwonya	Retired
59.	Mercy Jeptoo Kipkemboi	

60.	Mercy Korir	Belle View Hospital
61.	Mercy N. Kinoti	National Spinal Injury Hospital, Nairobi County
62.	Moris Irari Mugo	
63.	Nancy Chebet Chepkwony	KMTC Nakuru
64.	Nelson Mandela Nyanoti	Defence Forces Memorial Hospital
65.	Nemwel Obwori Kibagendi	Komarock Modern Ltd
66.	Nicholas Kyule Nthiwa	Kitui Level 5 Hospital
67.	Oscar Mtwasi	Self Employed
68.	Patricia Otiendo Livondo	Jaramogi Oginga Odinga Teaching & Referral Hospital
69.	Patrick Kimani Gichane	Kerugoya Medical Centre
70.	Philliph Mainga Makori	Kenyatta National Hospital
71.	Qalla Bonaya	Retired
72.	Raphael Mose Otieno	Coast General Teaching And Referral Hospital
73.	Reuben Luvembe Charles	County General Hospital Kakamega
74.	Richard Okari	Kenyatta National Hospital
75.	Rockyxventer Nyakerario Ondieki	Mama Lucy Kibaki Hospital
76.	Ronald Kiplangat	Tenwek Hospital
77.	Sammy Omondi	
78.	Samuel Muturi Mbugua	Kenya Medical Research Institute (KEMRI)
79.	Shadrack Kimutai Rop	Melchizedek Hospital
80.	Sheila Kivuva	
81.	Shem Mutua	
82.	Sidney Ngaruri Njau	General Electric Company, East Africa, Nairobi
83.	Sixtus Okuku Owire	Matuu Medical Imaging Centre

84.	Stella Wanda	
85.	Stella Wanjiru Kinyua	Kenyatta National Hospital
86.	Steven Onyango Odhiambo	South B Hospital
87.	Thaddeus Mukhisa	
88.	Titus Kibet Tanui	Nakuru PGH
89.	Veronica Njoki Wairimu	AIC Kijabe Hospital
90.	Victor Kipkurui	Edna Medical Center
91.	Victor Sakwa Sudi	Narok Cottage Hospital
92.	Victoria Chimoyi Khamati	Aga Khan Mombasa
93.	Vincent Mogeni Mouko	KMTC- Kisumu
94.	Wickliff Ogaro Nyakundi	Kisii Sub-County Hospital
95.	Wycliffe Onyango Oduor	Huruma Nursing Home
96.	Zipporah Moraa Mironga	The Karen Hospital

In-Attendance

No.	Name	Workstation
1.	Oscar Ogada	SORK
2.	Sheila Ibrahim	SORK
3.	Aggrey Ochieng'	Open World Solutions Ltd
4.	Vanex Misheba	Enos Auch & Associates
5.	Tito Tandeo	Grostad Services
6.	Patrick Njoroge	Nyambari & Associates
7.	Jane Mukuna	Grostad Services
8.	Wesley Nyachae Mosoti	JKUAT

9.	Gloria Nafula Otinga	JKUAT
10.	Wesley Abuto	KMTC Manza
11.	Josphat K. Yego	KMTC Nairobi
12.	Winnie J. Rotich	KMTC Nairobi
13.	Scolastica Kagwiria	KMTC Manza
14.	Cliff Oguk	Frelancer
15.	Christopher Gachoki	SORK Legal Adviser
16.	Antony Onyango	Photographer
17.	Mike Saoke Okoth	Software Developer
18.	Moaaz Hossan	Rology
19.	Jane Kimani	Rology
20.	John Mwangi	Rology

AGENDA:

1. To read the notice convening the meeting.
2. To receive and record apologies.
3. To confirm minutes of the previous AGM and note matters arising.
4. To receive and adopt 2022 Council Reports.
5. To receive and adopt 2022 Auditor's Reports and fix his or her remuneration.
6. To ratify the SORK Constitutional Amendments in line with the Radiographers Act No. 28 of 2022.
7. To Launch SORK Strategic plan of Action 2023 – 2028.
8. To consider any other business (A.O.B) which not less than fourteen (14) days' notice in writing shall have been sent to the Honorary Secretary.

MIN/SORK/AGM/2023/1: PRELIMINARIES AND INTRODUCTION

The meeting was called to order by the President of the Society Mr. Jevas Kenya at 10am after SORK 1st Vice President Mr. George Owiti who was Master of Ceremonies (MC) requested Ms. Nancy Mokera – the Assisting MC to give the opening prayer.

Thereafter members present were requested to introduce themselves and state their respective counties or stations of work.

The AGM business was adjourned with consent of the President and members present so as to provide opportunity to introduce visitors present and receive briefings from the Director of Radiography Services at the Ministry of Health (MOH). Due to other prior personal matters to attend to, the Acting Director of Radiography, MOH Mr. Isaac Ndegeh requested to speak to members before leaving.

In his remarks, Mr Ndegeh thanked Council for the continued cooperation that had enabled the current success in the enactment of the Radiographers Act No. 28 of 2022 amongst other successes and challenges such as;

- a. The need to birth of the radiographers' union; he delved on Radiographers Act 2022, and noted it encompasses three (3) arms i.e. Society, Board and Union/Labour wing, which once established should work harmoniously for common good of the members. Mr. Ndegeh further requested once the labour wing of the Radiographers is formed and that all deductions paid by radiographers in the MOH towards Kenya civil servants union should be stopped with immediate effect as the latter does not in any way represent the interest of Radiographers in any labour disputes.
- b. Facilitating members to attend AGM or Society activities.
- c. Radiation protection and personnel monitoring services; TLDs reading machines will be procured soon and all counties will receive there TLDs monitoring badges.
- d. SORK and Radiography training institutions to make data available on all qualified radiographers in Kenya as this data is required by the Ministry of Health for policy purposes.
- e. County Radiographers to facilitate MOH with monthly reports on how many MES equipment are working and together with their respective servicing reports.
- f. The AGM should be delocalized from Nairobi on rotational basis to forty-seven (47) counties in Kenya.

MIN/SORK/AGM/2023/2: READING OF NOTICE CONVENING THE MEETING

The AGM business of the day resumed with SORK Honorary Secretary Mr. Samuel Karanja reading the notice convening the meeting and adoption of the meeting agenda. He welcomed members present in person and those attending online. Mr. Karanja encouraged them to remain proactive throughout the meeting as critical matters formed the agenda of the AGM.

MEMBERS ABSENT WITH APOLOGY

Honorary Secretary proceeded to receive and record apologies follows;

No.	Name	Workstation
1.	Alfred Mayaka Orina	Nairobi South Hospital
2.	Bacidy Maiyo	Moi Teaching & Referral Hospital
3.	Boniface Kinama Mutua	Machakos Level 5
4.	Brenda Nyakerario Kiyondi	Aga Khan University Hospital
5.	Catherine Achieng Okello	Getrude Children Hospital
6.	Deborah Nyanchoka Obare	Nairobi South Hospital
7.	Elvinah Chinyavu Kombe	Port Reitz Sub County Hospital
8.	Emily Mugure Kioko	Machakos Level 5 Hospital
9.	Evelyn Wakwabubi Wasike	Kenyatta National Hospital
10.	Faith Wanjiru Kimunge	Kenyatta National Hospital
11.	Felix Ariri Ojenga	Bliss GVS Healthcare
12.	Geofrey Mbegah	
13.	George Goko Ngene	German Medical Centre
14.	Hussein Ahmed Mohamed	Kenyatta National Hospital
15.	Jane Ndenge David	Machakos Level 5 Hospital
16.	John Soet Chepkenen	Moi Teaching & Referral Hospital
17.	Judith Angeshi Kihungwa	Kakamega County Referral Hospital
18.	Kenneth Kiriuki Wangari	General Electric Health Care
19.	Lenah Jerono Chogo	KMTC Nairobi
20.	Lily Chepngetich Sawe	Kericho County Level Five Hospital
21.	Lincoln Mboko Njiru	National Spinal Injury Hospital, Nairobi
22.	Luciana Wughanga Mdawida	German Medical Centre
23.	Margaret Wawira Ndege	Kenyatta National Hospital

24.	Mr. Mbai	Moi Teaching & Referral Hospital
25.	Peter Mwinzi	German Medical Centre
26.	Philiph Kibet Talam	Moi Teaching & Referral Hospital
27.	Rosemary Wanjiku Mugo	
28.	Ruth Njeri Mwangi	Moi Teaching & Referral Hospital
29.	Shem Gesaka Onchuki	Kisii Teaching & Referral Hospital
30.	Stephen Yatich	The Karen Hospital
31.	Susan Mbithe Kasyoka	Makueni County
32.	Veronica Wandia Njagi	Kenyatta National Hospital
33.	Vitalis Watuto Wasike	Karen Hospital

After apologies were received, the President of SORK Mr. Jevas Kenyanya gave his opening remarks and introduced guests present in the meeting and afar. On behalf of Council members he welcomed those attending in person and online to the meeting and thanked them for finding time to be part of the auspicious 62nd AGM.

The President then introduced Council members present together with various committee's members, conveners, consultants and SORK AGM sponsors Rology. Rology in turn introduced the services offered by their outfit in Radiology space in Kenya and areas of partnership with SORK membership.

The President further acknowledged a message of goodwill from the president of Radiological Society of Zambia Mr. Stephan Kafwimbi who was visiting Kenya, though willing to join the meeting he was not able to due to other pressing engagements. He also conveyed a similar message from Mr. Richard Mbai a former Chief Radiographer MOH and, from Prof. Mark Okeji, the Registrar of Radiographers Registration Board of Nigeria who wished members fruitful discussions.

MIN/SORK/AGM/2023/3: READING AND CONFIRMATION OF PREVIOUS MINUTES

The Honorary Secretary read through the minutes of the previous AGM.

These confirmed as a true record of previous business as proposed by Gilbert Galgalo - Coast Provincial General Hospital, and seconded by Joseph Njagi – Kenyatta National Hospital.

MIN/SORK/AGM/2023/4: MATTERS ARISING FROM PREVIOUS MINUTES

The following corrections to the minutes were noted and subsequently matters from previous meeting were addressed and follows;

- a. Page 7 of the 62nd AGM booklet “**Kenyataa**” National Hospital instead of Kenyatta National Hospital.
- b. Page 21 typo errors in Honorary Secretary General Report, Mr. C. Barare was referred as “*she*” instead of he.

Matters arising from previous business were as follows;

- a. On page 22 of the booklet Mr. C. Barare noted that the correct position is that a life membership fee of KES. 100,000 has nothing to do with age limit but rather erroneous typing.
- b. Increasing student’s representation (page 11) in the AGMs: The Honorary Secretary noted that affirmative action has been incorporated by Council and that the current AGM has more than ten (10) students in attendance.
- c. Office Space: Council is in the process of procuring appropriate and suitable expanded new office space to accommodate all operations of the Society.
- d. Student Indexing: The Honorary Secretary noted that it was work in progress while the Honorary Treasurer SORK Ms. Vivian Odawa noted SORK and KMTC through the head of radiography training Ms. Victoria Koi working together to ensure the process was seamless in conjunction with other KMTC Radiography HODs.

MIN/SORK/AGM/2023/5: TO RECEIVE AND ADOPT 2022 AUDITOR’S REPORTS AND FIX HIS OR HER REMUNERATION

Name	Question/ Contribution	Response
Mr. Benard Ondari	a. Why depreciation value was similar figure in 2021 and 2022 in Auditors report.	The Auditor; replied that there were no new assets and the old assets did not depreciate so the figure remained the same
	b. Why the member’s subscription and affiliation increased in 2022 in the auditor’s report.	President; noted it was due to APSEA dinner were 8 members of the council represented the society.
	c. What KENRA expenses meant as captured in auditor’s report.	President explained that, the KENRA held several stakeholders’ activities in various counties which affected SORK members directly through increase of licensure fees from Kenya shillings 1000 to 2000 and so SORK had sponsored key opinion leaders in the society to attend and present memorandum in these KENRA meetings. This resulted in KENRA retreating from these mischievous endeavors.

The Auditor’s Report was adopted following a proposal by Mr. John Koech following a seconding by Mr. Daniel Oguna.

SORK President Mr. Jervas Kenyanya proposed the Auditor's remuneration remains the same for this year's subject to considerations based on the inflation rate; this was adopted by members following seconding by Mr. Moody Mayienga.

MIN/SORK/AGM/2023/6: COUNCIL REPORTS

President's Report

President began by recognizing presence of senior and eminent radiographers present starting with the PDERC Convener Mr. Simon Mwihoti and Senior Mr. Jonah Chitira and other members who joined the meeting later.

Key highlights of the report were:

- a. Radiographers Act No. 28 of 2022 which he noted was a huge milestone for the society after many years of agitation, noting various strategies and leading role played Hon. Sabina Chege in Parliament, radiographers' who took part in lobbying for the Act through their contact networks and fundraising for the process to successful fruition, and thanked the technical advisory commit, on the Radiographers Bill 2019 for working tirelessly and their availability;
- b. Expounded on the new role of SORK in the advent of Radiographers Board, explaining noted that the Society will play key role as recognized in the Act and where the President is permanent representative of Society in the board;
- c. Challenges of COVID-19 where he requested members to observe a minute of silence for departed colleagues during pandemic;
- d. Articulated individual Council member's roles and responsibilities and thanked the 2021-2024 Council for their commitment and zeal in serving the SORK which on honorary basis and also standing in the gap while he was out of the country;
- e. Readiness by SORK to serve of the Radiographers Board upon constitution following the conclusion of interviews for Society nominees by the interviewing panel;
- f. SORK 2023-2028 Strategic Plan Launch which will guide the society's growth and sustainability. This was possible under stewardship of the 1st Vice president Mr. Owiti and the committee members; and,
- g. SORK constitutional amendments to align with the Radiographers Act 2022;

The president challenged young radiography professionals who have taken a back seat as far as radiography matters are concerned yet they remain keyboard warriors in typing all sorts of insults out of ignorance without being in touch with current realities of the profession. He urged them to be ready to take up leadership roles and free up the senior leaders who have been the backbone of the profession for generations. He reiterated on the need for mutual respect to one another, old and young in equal proportions.

Honorary Secretary's Report

The Honorary Secretary's Report was a comprehensive report that provided an overview of the organization's activities and achievements over the past year.

The report covered updates on membership numbers, events or conferences that were held, progress made on any projects or initiatives, and challenges or obstacles that the organization faced over the past year. Various recommendations for future activities or improvements by SORK were made.

Generally, the report also touched on administrative and operational matters amongst them being the development of robust SORK website which will ensure that SORK moves from paperwork to paperless and ensure most documents and transactions are available online.

Mr. Karanja then took members through the merits proposed constitutional amendments as suggested and uploaded in the new SORK website and requested members to acquaint themselves with the details as ratification was needed as presented at the floor of the AGM before voting for them.

Honorary Treasurer's Report

The Treasurer's Report provided a comprehensive overview of the society's financial performance for the past year with details on the Society's income, expenses, and overall financial health.

- a. **Income:** The report outlined the sources of the society's income, such as membership fees, grants, and donations, noting a notable decline from the previous year.
- b. **Expenses:** The report detailed the society's expenses, such as salaries, office rent, and other operational costs. These included expenses related to organizing events, workshops, and other professional development opportunities for members. The major costs were attributed to ensuring the successful enactment of the Radiographers Act No. 28 of 2022.
- c. **Financial performance:** The overall financial summary, including the society's current financial position is still healthy, despite significant changes from the previous year, and notable financial achievements or challenges in some areas.
- d. **Budget:** Thereafter the budget for the upcoming year was presented, outlining the Society's projected income and expenses, and how the society plans to allocate its resources to achieve its objectives.
- e. **Financial controls:** The report highlighted policy on the Society's financial controls, such as how financial transactions are authorized and how financial records are maintained.

Discussions on Council's Reports

Presidents Report:

Name	Question/ Contribution	Response
Mr. Gilbert Akodongole	A concern to the president about radiography students who were picked through KUCCPS portal to do radiography program without Physics as mandatory subject in the cluster subjects.	President; the matter has been raised with relevant training institution i.e. JKUAT and addressed administratively on the loop hole

Mr. Chris Omondi	How private practice clause in the Radiographers Act will affect those in private space of radiography. President	President; already the private sector will be represented in the board.
Mr. Leonard Juma	<p>a. How SORK is handling professional role extension like POCUS and Echocardiography and how this will be counteracted through the Radiographers Act.</p> <p>b. How do members benefit from RASCO and if the registration fee should be subsidized?</p>	<p>President; asked members to take up the programs being offered by training institutions like Echocardiography as they likely to be opened up to other willing sister professions if the Radiographers don't partake them. Sentiments echoed by Madam Vicky Koi who is the head of radiography training in KMTC.</p> <p>President; noted that Mr. Juma himself should purpose to attend the coming RASCOs as he was an absentee and see the benefits, which included sharing of knowledge and soon member will start earning CPD points. On the subsidizing the RASCO fee to member's president noted that the charges were already fair enough.</p>
Mr. Jude Jasper Ogaja	Asked about the labour/union arm of the Radiographers Act and would members with subscription arrears can be waved and accommodated without being banished from attending AGM?	President; the matter will be handled at the right time when formation is due. This was also not presented as an AOB prior to the AGM so it couldn't be deliberated.
Mr. Caesar Barare	<p>Recommended that the recurrent bad debt in the treasurer report could be segmented instead of being a lump sum figure of Kenya Shillings 1.7million i.e. subscriptions and other debts to determine which are receivable or not.</p> <p>In addition, those recoverable if not enforceable due to defaulting, deliberate commission or waiver provision should provide Council to;</p> <p>a. Reward loyal and consistent subscribing members; and,</p>	

	b. Develop a ranking membership record with commensurate accrued benefit and privileges during the Society's activities.	
Mr. Antony Mamati	Reiterated that members should realign their minds on four thematic areas of radiography practice as per the Radiographers Act No. 28 of 2022 i.e. Medical, veterinary, forensic and industrial radiography.	
Mr. Benard Ondari	Suggested about renaming of Finance and Fundraising Committee (FFC) to Resource Mobilization Committee (RMC). He observed that resource mobilization falls short of how the resources were going to be utilized.	Antony Mamati expounded that, the element of resource utilization fell on different committee to ensure independence of the processes within the society
Capt. Joseph Sang	Noted there was repetition of miscellaneous in the auditor's report and recommended the two should amalgamated as one.	
Ms. Nelly Ronoh	Asked that, any monies spend on members or council representing the society in various meetings should be accompanied by reports to show value for money spend in such engagements.	President echoed Nelly's sentiments and added that, this indeed was a fair request.
Mr. Joash Omweri	Asked on how meetings and conferences in auditor's report consumed Kenya shilling 1.7million. SORK President noted that during the radiographers Act lobbying a lot of financial resources were consumed due to the targeted high profile lobby and the elusive nature of the big shots involved but end game was quite positive and evident.	
Senior Hilda Masha	Asked how much subscription fees should the senior elders club members pay as	President; replied that this matter of how much subscription fee senior elders will

	compared to members who are in service and also if society can find a way of inclusion of members retiring in rural and remote areas.	pay will be handled administrative by the council and response communicated to group chairlady.
Ms. Sahra Abdi Mire	Asked why last RASCO event ended up in a deficit.	President; noted that, it happens sometimes you collect much and at same time you spent everything depending on the logistics and expenditures at hand.
Mr. Alex Ichelai	Question on new website launch on if the OTP security passcode to member's portal can be send as text message instead of through Email which might be challenging.	Website developer chairman Mr. Nimrod replied that this SMS text might attract a charge from telecom service providers as opposed to Email domain which is free. SORK President promised the member that, the matter will be looked into administratively and cost burden analyzed vis-a-vis fee income which will be generated by the website in view of adopting the SMS OTP Mode.

The reports from Council were unanimously adopted by members present as follows;

- President's Report: Proposer: Grace Leting. Seconder: Mike Kidali.
- Honorary Secretary's Report: Proposer: Jackson Muli. Seconded by: Phillip Oyaro.
- Treasurer's Report: Proposer: Clifford Ike. Seconder: Joash Omweri.

MIN/SORK/AGM/2023/7: SORK CONSTITUTION AMENDMENTS

Honorary Secretary Mr. Samuel Karanja proposed the ratification of SORK constitutional amendments as presented to annual general meeting notice via a motion. This was seconded by Nelly Ronoh.

The motion was put to vote by the President and carried by acclamation of members present.

MIN/SORK/AGM/2023/8: LAUNCH OF THE STRATEGIC PLAN

President took members through the seven (7) pillars of the 2023- 2028 strategic plan and asked members to read more of the strategic plan as uploaded in the new SORK website. President asked Mr. Antony Mamati a key proponent of Strategic Plan to come forth and make his remarks, who urged members to replicate the new SORK mission and vision in their areas of daily service.

The President invited Ms. Vicky Koi as key stakeholder of strategic plan in training to come forth and make her comments for launching the Strategic Plan of Action 2023 - 2028. Ms. Koi appreciated the support SORK has given students over the years in terms of mentorship and also appreciated individual members who have stepped in to support students; she urged members to uptake the programs be offered in KMTC

and avoid lamenting when the programs are opened up for other professions like echocardiography which initially was a preserve for radiographers then it lacked the numbers to train. She noted other programs like radiotherapy, CT and MRI trainings are facing similar challenges, requesting members to equip themselves with necessary academic credentials so that, when opportunities arise they are found ready. Ms. Koi also requested members who want to join the teaching fraternity to give out their credentials and when vacancies arise they will have an advantage.

The Strategic Plan of Action 2023-2028 was put to vote and adopted by members unanimously by acclamation.

MIN/SORK/AGM/2023/9: AOBs

The Honorary Secretary confirmed having received one (1) item under AOB within 14 days' notice prior to the meeting from member Anderson Biwott a former Council member.

Mr. A. Biwott sought SORK's strategy to increase the new member's recruitment and follow up of on those already practicing as radiographers. He noted that lack of follow up of byproducts by SORK from counties and lack effective county liaison officers was a major challenge and more needed to done.

The President responded to Mr. Biwott that several administrative actions are in place now and the matter has come at the right time. This include; the new website development which will increase efficiency and members can access this services online, constitutional amendments will give way for establishment of regional branches and devolving of the general meetings are some the new measures to counteract that.

The President also assured members that the Office administrator and 1st Vice President Mr. G. Owiti in charge of liaison officers will tackle this issue more vigorously going forward.

There being no other business for discussion the meeting ended at 1900hrs with a word of prayer from Mr. George Owiti.

Approved for Issue/Circulation:

Hon. Secretary: SAMUEL KARANJA Sign [Signature] Date:

Confirmed at the General Meeting:

President: [Signature] Sign JEYOS K6091001A Date:

Hon. Treasurer: V. NIANNE OCHIEL Sign [Signature] Date: